

FUNDING AGREEMENT

BETWEEN:

HER MAJESTY THE QUEEN in Right of Canada, as represented by the Minister of Indigenous Services ("Canada").

AND:

Aboriginal Firefighters Association of Canada, a not-for-profit incorporated / established under the laws of Canada ("ABORIGINAL FIREFIGHTERS OF CANADA").

PREAMBLE

WHEREAS the parties wish to enter into an agreement for the funding of certain Activities to be delivered by ABORIGINAL FIREFIGHTERS OF CANADA.

NOW THEREFORE, the parties agree as follows:

1 Duration

- 1.1 This Agreement will be in effect from April 1, 2020 (the "effective date") and will expire on March 31, 2021, unless terminated earlier or shortened or extended by amendment.

2 Objective

- 2.1 The purpose of this Agreement is for Canada to provide the Funding to ABORIGINAL FIREFIGHTERS OF CANADA for the delivery of the Activities.

3 Responsibility

- 3.1 Each party shall carry out its respective rights and obligations in accordance with the terms of this Agreement and applicable laws.

4 Relationship

- 4.1 Nothing in this Agreement creates or is to be construed as creating a joint venture, legal partnership, service contract or principal and agent relationship between the parties, and ABORIGINAL FIREFIGHTERS OF CANADA shall not represent itself to any third party as acting on behalf of Canada, as being a joint-venturer, legal partner, a service procurer, service contractor, principal, agent or delegate of Canada.

5 Funding

- 5.1 Subject to the terms and conditions of this Agreement, Canada shall transfer the Funding to ABORIGINAL FIREFIGHTERS OF CANADA in accordance with the schedule of periodic payments set out in Schedule 3.
- 5.2 The parties acknowledge that, if this is a multi-year agreement, not all Funding for the full term of this Agreement may be set out in Schedule 3 at any given time. Funding for subsequent Fiscal Years may be determined or adjusted annually in accordance with the terms of this Agreement. Amendments to Schedule 3 for this purpose will be made by way of a NOBA or other amendment process.

6 Formula-based or Factor-based Funding Adjustments

- 6.1 Where the amount of any Funding will change in accordance with a predetermined adjustment factor or formula set out in Schedule 4 or Schedule 6, Canada shall, by NOBA, amend Schedule 3 accordingly.

7 Notice of Budget Adjustment (NOBA)

- 7.1 Canada may, by NOBA, amend Schedule 3 in order to adjust the Funding and/or periodic advance payments for one or more Fiscal Years.
- 7.2 A NOBA will be signed by Canada, set out the details of the Funding changes and contain an amended Schedule 3 for this Agreement.
- 7.3 A NOBA may not:
- (a) reduce overall Funding except according to an adjustment factor or formula set out in Schedule 4 or Schedule 6; or
 - (b) modify the terms and conditions of this Agreement, except as provided for in subsection 7.1.

8 Intentionally Omitted

9 Funding Subject to Appropriations and Departmental Funding Authorities

- 9.1 The payment of any Funding is subject to there being an appropriation for the Fiscal Year in which the payment is to be made. Notwithstanding any other provision of this Agreement, Canada may reduce or cancel the Funding in the event that departmental funding levels of any Federal Department are changed by Parliament during the term of this Agreement.
- 9.2 In the event that any funding authority of any Federal Department for which the Funding is provided is modified or cancelled by the Treasury Board of Canada or by that Federal Department, Canada may adjust or cancel the Funding accordingly.
- 9.3 Where Set Funding, Fixed Funding or Flexible Funding is to be reduced or cancelled under subsection 9.2, Canada shall provide at least 60 days prior notice to ABORIGINAL FIREFIGHTERS OF CANADA. This notice will specify the Activities, the Fiscal Year(s) and amounts in respect of which any such Funding will be reduced or cancelled.
- 9.4 Where any Block Funding is to be reduced or cancelled under subsection 9.2 Canada shall provide at least 1 year's prior notice to ABORIGINAL FIREFIGHTERS OF CANADA.

10 Adjustment of Cash Flow

- 10.1 ABORIGINAL FIREFIGHTERS OF CANADA may request adjustment of any periodic payment set out in Schedule 3 for an Activity where it differs from its anticipated expenditures for the corresponding period. In this case, ABORIGINAL FIREFIGHTERS OF CANADA shall propose adjustments to that Schedule accordingly. Canada shall notify ABORIGINAL FIREFIGHTERS OF CANADA of acceptance or rejection of the proposed adjustments within 30 days of ABORIGINAL FIREFIGHTERS OF CANADA's notification. Where Canada accepts the proposed adjustments, Canada shall issue a notice of acceptance or a NOBA containing the revised Schedule 3.
- 10.2 The total annual funding amount for an Activity set out in Schedule 3 may not be changed under subsection 10.1.

11 Eligible Expenses - General

- 11.1 In addition to the requirements of section 20, Schedule 2 and Schedule 6, ABORIGINAL FIREFIGHTERS OF CANADA may only expend the Funding where the expense is: (i) directly related to the carrying out of ABORIGINAL FIREFIGHTERS OF CANADA's responsibilities under this Agreement; and (ii) ABORIGINAL FIREFIGHTERS OF CANADA follows generally accepted business practices in negotiating the price and other terms and conditions for the expenditure.

12 Reimbursement of Ineligible Expenditures

- 12.1 For each Activity identified as Set, Fixed and Flexible in Schedule 3, ABORIGINAL FIREFIGHTERS OF CANADA shall repay to Canada any expenditure it makes against annual amounts allocated in that Schedule for that Activity that is not in accordance with the terms and conditions of Schedule 2 or the Delivery Requirements set out in Schedule 4 or Schedule 6 for that Activity, unless Canada agrees otherwise in writing.
- 12.2 Subject to subsections 5.3 and 5.4 of Schedule 2, ABORIGINAL FIREFIGHTERS OF CANADA shall repay to Canada any expenditure it makes in a Fiscal Year against the total of annual amounts for Activities funded by Block Funding where that expenditure is not in accordance with the Delivery Requirements for at least one of those Activities.

12.3 If Cost-Sharing applies to any Activity according to the Delivery Requirements, ABORIGINAL FIREFIGHTERS OF CANADA shall instead repay to Canada an amount, proportional to Canada's funding share, of any expenditure against the annual amounts from all required sources allocated for that Activity that is not in accordance with the terms and conditions of this Schedule or the Delivery Requirements.

13 Deficits

13.1 ABORIGINAL FIREFIGHTERS OF CANADA shall be responsible for any expenditure it makes in excess of the Funding.

14 Reports and Records

14.1 Each Fiscal Year, ABORIGINAL FIREFIGHTERS OF CANADA shall prepare and submit to ISC all reports listed in Schedule 5 for each Fiscal Year in accordance with the requirements for each report set out in the *Reporting Guide* for that Fiscal Year.

14.2 If this Agreement covers more than one Fiscal Year, Canada may, on or before the start of each Fiscal Year, issue a new Schedule 5 for that Fiscal Year.

14.3 Canada shall publish the *Reporting Guide* no later than 90 days before the start of each Fiscal Year. Canada may amend the *Reporting Guide* during a Fiscal Year for the same Fiscal Year only if the amendment arises from a Treasury Board requirement. Canada shall promptly notify ABORIGINAL FIREFIGHTERS OF CANADA of any such amendment.

14.4 Canada may, by notice to ABORIGINAL FIREFIGHTERS OF CANADA, extend the deadline for the receipt of any reports if ABORIGINAL FIREFIGHTERS OF CANADA provides notice before the applicable due dates of circumstances beyond ABORIGINAL FIREFIGHTERS OF CANADA's control preventing ABORIGINAL FIREFIGHTERS OF CANADA from meeting the deadlines. Such a notice may only change the reporting date and no other reporting requirements, will be signed by Canada and will amend this Agreement in accordance with its terms.

14.5 ABORIGINAL FIREFIGHTERS OF CANADA shall retain all original financial and non-financial accounts and records, in paper or electronic form, that relate to the Activities and use of Funding under this Agreement, including accounts and records that are required to prepare reports under this Agreement, for a period of 7 years following the end of the last Fiscal Year to which the records relate. Such records, whether kept in paper or electronic form, must be organized, complete, legible and accessible.

14.6 If ABORIGINAL FIREFIGHTERS OF CANADA is required to provide Consolidated Audited Financial Statements as indicated in Schedule 5, ABORIGINAL FIREFIGHTERS OF CANADA shall have its yearly financial reports audited by an independent auditor who is recognized in the Province or Territory in which ABORIGINAL FIREFIGHTERS OF CANADA has its administrative offices. ABORIGINAL FIREFIGHTERS OF CANADA shall notify Canada of the appointment of the auditor at least 2 weeks before the end of the Fiscal Year being covered by the audited financial reports.

14.7 ISC may deliver a copy of ABORIGINAL FIREFIGHTERS OF CANADA's financial reporting required under the *Reporting Guide*, including, where required under this Agreement, its Consolidated Audited Financial Statements, to any Federal Department. ISC shall not provide a copy of such statements or reports to any third party or other part of the federal government, except where agreed to in writing by ABORIGINAL FIREFIGHTERS OF CANADA or where authorized or permitted by law.

15 Where Reporting or Disclosure Requirements not met

15.1 Without limiting remedies available to Canada under this Agreement, Canada may withhold funds from ABORIGINAL FIREFIGHTERS OF CANADA when ABORIGINAL FIREFIGHTERS OF CANADA has not submitted, by the due date, any financial or other report required by this Agreement or by a predecessor funding agreement between ABORIGINAL FIREFIGHTERS OF CANADA and a Federal Department.

15.2 Canada shall pay the withheld funds to ABORIGINAL FIREFIGHTERS OF CANADA within 45 days of the required reports being submitted by ABORIGINAL FIREFIGHTERS OF CANADA and accepted by Canada, subject to section 24.3.

15.3 Without limiting remedies available to Canada under this Agreement, if ABORIGINAL FIREFIGHTERS OF CANADA defaults in its obligation under this Agreement or any predecessor to provide Canada with its Consolidated Audited Financial Statements, together with all schedules and reports required under the *Reporting Guide*, Canada may:

- (a) require that an independent auditor who is a member in good standing of a corporation, institute or association of accountants incorporated under an Act of the legislature of the Province or

Territory in which ABORIGINAL FIREFIGHTERS OF CANADA has its administrative offices be engaged immediately by ABORIGINAL FIREFIGHTERS OF CANADA at ABORIGINAL FIREFIGHTERS OF CANADA's cost and that the Consolidated Audited Financial Statements, together with all schedules and reports required under the *Reporting Guide*, be delivered within a reasonable time as Canada may determine; or

- (b) appoint an independent auditor who is a member in good standing of a corporation, institute or association of accountants incorporated under an Act of the legislature of the Province or Territory in which ABORIGINAL FIREFIGHTERS OF CANADA has its administrative offices and in which case:
 - (i) ABORIGINAL FIREFIGHTERS OF CANADA shall provide the auditor appointed by Canada with full access to its financial records and provide such other information as the auditor may require to perform the audit; and
 - (ii) ABORIGINAL FIREFIGHTERS OF CANADA shall reimburse Canada for all costs incurred in having the audit conducted.

16 Contracting-Out and Delegation

16.1 Subject to the other provisions of this section, ABORIGINAL FIREFIGHTERS OF CANADA may contract-out or delegate any of its functions or obligations under this Agreement to an Agency. ABORIGINAL FIREFIGHTERS OF CANADA shall remain responsible to Canada for the performance of all such contracted or delegated matters.

16.2 If ABORIGINAL FIREFIGHTERS OF CANADA wishes to contract-out or delegate any of its functions or obligations under this Agreement to an Agency, it shall: (i) enter into an agreement with the Agency for that purpose; (ii) ensure that the Agency complies with all requirements of this Agreement on its behalf; and (iii) make the agreement available to Canada upon request.

17 Environmental Obligations

17.1 ABORIGINAL FIREFIGHTERS OF CANADA and Canada shall cooperate to ensure that, with respect to any Activity to be undertaken by ABORIGINAL FIREFIGHTERS OF CANADA with any of the Funding, all applicable requirements of the *Impact Assessment Act* and any other applicable environmental laws will be followed.

18 Indemnification

18.1 ABORIGINAL FIREFIGHTERS OF CANADA shall indemnify and save harmless the Crown, her Ministers, officers, employees, agents, successors and assigns from and against all claims, liabilities, and demands arising directly or indirectly from any acts or omissions of ABORIGINAL FIREFIGHTERS OF CANADA or of any of its employees or agents in respect of, or resulting from: (i) ABORIGINAL FIREFIGHTERS OF CANADA's performance or non-performance of its obligations under this Agreement; or (ii) ABORIGINAL FIREFIGHTERS OF CANADA entering into any loan, capital lease or other long term obligation.

19 Insurance

19.1 ABORIGINAL FIREFIGHTERS OF CANADA shall be responsible for determining whether to purchase insurance coverage for its protection and to cover its obligations under this Agreement.

20 Loans

20.1 Where the Delivery Requirements for an Activity permit the making of loans, ABORIGINAL FIREFIGHTERS OF CANADA may make loans from the Funding for that Activity provided that:

- (a) the loans are directly related to the specific Activity and will not be made for personal use;
- (b) ABORIGINAL FIREFIGHTERS OF CANADA's loan policy is in writing and available to Canada upon request; and
- (c) all loans are evidenced by an agreement in writing between ABORIGINAL FIREFIGHTERS OF CANADA and each borrower.

21 Stacking of Assistance

21.1 ABORIGINAL FIREFIGHTERS OF CANADA shall provide notice to Canada, prior to the end of each Fiscal Year, if ABORIGINAL FIREFIGHTERS OF CANADA receives funding assistance from the Crown

(other than as contained in this Agreement) or from any provincial, territorial or municipal government that may be used for any of the Activities. In such case, Canada may require ABORIGINAL FIREFIGHTERS OF CANADA to repay any amount of the Funding that Canada considers a duplication of the funding from the other sources.

22 Default

22.1 ABORIGINAL FIREFIGHTERS OF CANADA will be in default of this Agreement in the event:

- (a) ABORIGINAL FIREFIGHTERS OF CANADA defaults on any of its obligations set out in this Agreement or any other agreement through which a Federal Department provides funding to ABORIGINAL FIREFIGHTERS OF CANADA;
- (b) the auditor of ABORIGINAL FIREFIGHTERS OF CANADA gives a disclaimer of opinion or adverse opinion on the Consolidated Audited Financial Statements of ABORIGINAL FIREFIGHTERS OF CANADA in the course of conducting any audit under this Agreement or any previous agreement under which a Federal Department provides funding to ABORIGINAL FIREFIGHTERS OF CANADA;
- (c) Canada, having regard to ABORIGINAL FIREFIGHTERS OF CANADA financial statements and any other financial information relating to ABORIGINAL FIREFIGHTERS OF CANADA reviewed by Canada, determines the financial position of ABORIGINAL FIREFIGHTERS OF CANADA is such that the delivery of any Activity is at risk; or
- (d) ABORIGINAL FIREFIGHTERS OF CANADA becomes bankrupt or insolvent, goes into receivership, takes the benefit of any statute from time to time being in force relating to bankrupt or insolvent debtors, ceases operations, or ceases to be a corporation in good standing under the laws of Canada or of a Province or Territory of Canada, as applicable.

23 Remedies on Default

23.1 Without limiting any remedy or other action Canada may take under this Agreement, in the event ABORIGINAL FIREFIGHTERS OF CANADA is in default under this Agreement, the parties will communicate or meet to review the situation.

23.2 In the event ABORIGINAL FIREFIGHTERS OF CANADA is in default under this Agreement, Canada may take one or more of the following actions:

- (a) require ABORIGINAL FIREFIGHTERS OF CANADA to develop and implement a Management Action Plan within 60 days, or at such other time as the parties may agree upon and set out in writing;
- (b) require ABORIGINAL FIREFIGHTERS OF CANADA to seek advisory support acceptable to Canada;
- (c) withhold any Funding otherwise payable under this Agreement;
- (d) require ABORIGINAL FIREFIGHTERS OF CANADA to take any other reasonable action necessary to remedy the default;
- (e) take such other reasonable action as Canada deems necessary, including any remedies which may be set out in any Schedule; or
- (f) terminate this Agreement.

24 Repayment

24.1 ABORIGINAL FIREFIGHTERS OF CANADA shall, at such times as this Agreement specifies and otherwise upon written demand, repay to Canada any amount of the Funding which:

- (a) has not been accounted for by ABORIGINAL FIREFIGHTERS OF CANADA in accordance with this Agreement;
- (b) is spent by ABORIGINAL FIREFIGHTERS OF CANADA for purposes other than those authorized under this Agreement;
- (c) Canada determines to be a recoverable stacking amount under section 21; or

- (d) is an overpayment or any other amount that is repayable by ABORIGINAL FIREFIGHTERS OF CANADA under this Agreement.

Such amounts are debts due to the Crown.

24.2 Interest will be charged on any debts in accordance with the *Interest and Administrative Charges Regulations* and also constitutes a debt due to the Crown.

24.3 Without limiting the scope of set-off or compensation rights available to the Crown at common law, under the *Civil Code of Québec*, under the *Financial Administration Act* or otherwise, Canada may set-off or seek compensation against the Funding for:

- (a) any amount that is a debt due to the Crown pursuant to subsection 24.1 and 24.2; and
- (b) any amount that ABORIGINAL FIREFIGHTERS OF CANADA owes to the Crown under legislation or any other agreement of any kind.

25 Non-Monetary Contributions

25.1 Canada may provide a contribution of goods or services to ABORIGINAL FIREFIGHTERS OF CANADA to support ABORIGINAL FIREFIGHTERS OF CANADA's delivery of any Activities.

25.2 With the written consent of ABORIGINAL FIREFIGHTERS OF CANADA, a non-monetary contribution with a value of up to \$5,000 may be made by way of Canada:

- (a) delivering the goods and/or services to ABORIGINAL FIREFIGHTERS OF CANADA; and
- (b) issuing a notice of non-monetary contribution ("NONMC") to ABORIGINAL FIREFIGHTERS OF CANADA for the delivery of the contributed goods or services pursuant to this section.

25.3 A NONMC will be signed by Canada and will:

- (a) list each of the goods and/or services to be contributed;
- (b) set out the location where each of the goods and/or services will be delivered and the expected date or time period for such delivery;
- (c) indicate the value of the non-monetary contribution based on Canada's actual costs for the purchase and delivery of the contributed goods and/or services, or the fair market value of the foregoing (whichever is less); and
- (d) be issued prior to or upon delivery of the goods and/or services and include conditions for the contribution, including any reporting conditions.

25.4 Any non-monetary contribution with a value in excess of \$5,000 may be made by way of Canada and ABORIGINAL FIREFIGHTERS OF CANADA entering into a non-monetary contribution agreement.

25.5 Where Canada contributes goods and/or services under this section, ABORIGINAL FIREFIGHTERS OF CANADA shall:

- (a) use the goods or services solely for the purposes of delivering Activities as specified in the NONMC or as otherwise agreed between the parties in writing;
- (b) comply with the conditions set out in the NONMC; and
- (c) account for the non-monetary contribution in either its Consolidated Audited Financial Statements if Consolidated Audited Financial Statements are required under this Agreement, or in its other financial reports as identified in Schedule 5.

26 Audit

26.1 Canada may audit or cause to have audited the accounts and records of ABORIGINAL FIREFIGHTERS OF CANADA and any Agency at any time during the term of this Agreement or within 7 years of the termination or expiry of this Agreement, in order to:

- (a) assess or review ABORIGINAL FIREFIGHTERS OF CANADA's compliance with the terms and

conditions of this Agreement;

- (b) review ABORIGINAL FIREFIGHTERS OF CANADA's program management and financial control practices in relation to this Agreement; or
- (c) confirm the integrity of any data which has been reported by ABORIGINAL FIREFIGHTERS OF CANADA pursuant to this Agreement.

26.2 The scope, coverage and timing of any audit will be determined by Canada and may be carried out by one or more auditors employed or contracted by Canada.

26.3 Canada shall notify ABORIGINAL FIREFIGHTERS OF CANADA at least 2 weeks in advance of an audit under this section.

26.4 In the event of an audit under this section, ABORIGINAL FIREFIGHTERS OF CANADA shall, upon request:

- (a) provide the auditors with all accounts and records of ABORIGINAL FIREFIGHTERS OF CANADA relating to this Agreement and to the Contribution Funding, including all original supporting documentation (whether in paper or electronic form);
- (b) allow those auditors to inspect such accounts and records and, except where prohibited by law, to take copies and extracts of such accounts and records;
- (c) provide to those auditors such additional information as they may require with reference to such accounts and records;
- (d) provide all necessary assistance to those auditors, including providing them with access to ABORIGINAL FIREFIGHTERS OF CANADA's premises;
- (e) direct any entity that has provided accounting or record-keeping services to ABORIGINAL FIREFIGHTERS OF CANADA to provide copies of those accounts and records to the auditors; and
- (f) give consent to ABORIGINAL FIREFIGHTERS OF CANADA's auditors to allow access by Canada's auditors to working papers of ABORIGINAL FIREFIGHTERS OF CANADA's auditors that support the opinion or disclaimer of opinion on Consolidated Audited Financial Statements where Consolidated Audited Financial Statements are required under this Agreement.

26.5 If at any time during the term of this Agreement, Canada is of the opinion that there may have been a default, the 2 week notice period will not apply and ABORIGINAL FIREFIGHTERS OF CANADA shall, on request, provide Canada with immediate access to its accounts, records and supporting documentation (whether in paper or electronic form) relating to the Contribution Funding, or those of any Agency.

26.6 The accounts and records Canada may audit or cause to have audited under this section include records maintained under any previous funding agreement through which the Crown has provided funding to ABORIGINAL FIREFIGHTERS OF CANADA that, in the opinion of any auditor employed or contracted by Canada, may be relevant to the audit.

26.7 An audit under this section does not limit:

- (a) Canada's right to conduct an evaluation of this Agreement under section 27 of this Agreement;
- (b) ABORIGINAL FIREFIGHTERS OF CANADA's obligation to provide to Canada the financial reports identified in Schedule 5; or
- (c) Canada's right to appoint an independent auditor or to require ABORIGINAL FIREFIGHTERS OF CANADA to appoint an independent auditor under subsection 15.3 where Consolidated Audited Financial Statements have not been provided to Canada by ABORIGINAL FIREFIGHTERS OF CANADA.

27 Evaluation

27.1 Canada may at any time during the term of this Agreement or within 7 years of its expiry or termination, carry out one or more evaluations of the effectiveness of this Agreement.

27.2 ABORIGINAL FIREFIGHTERS OF CANADA shall cooperate in the conduct of any such evaluation and

provide Canada or its representatives such information as they require, including any records that are required to be retained under subsection 14.5.

28 Dispute Resolution

28.1 Canada and ABORIGINAL FIREFIGHTERS OF CANADA shall attempt to negotiate a resolution to any disputes arising between them regarding the interpretation of a provision of this Agreement or the obligation of a party under this Agreement in a timely manner.

28.2 Canada and ABORIGINAL FIREFIGHTERS OF CANADA may agree to non-binding mediation to resolve any dispute. In such case, each party shall bear its own costs and bear equally the costs of any independent third party appointed to assist the parties to try to resolve the dispute.

29 Termination

29.1 Either party may terminate this Agreement by providing notice to the other party stipulating the reason for termination, provided that before any such termination can become effective:

- (a) the parties exhaust the dispute resolution process if relevant to the termination; and
- (b) the parties agree on a time frame to terminate the Agreement.

29.2 In the event of the termination of this Agreement:

- (a) ABORIGINAL FIREFIGHTERS OF CANADA shall provide Canada with all reporting for all Funding as required by the *Reporting Guide*, or such parts of that financial reporting as specified by Canada, within 120 days of the date of termination;
- (b) subject to rights of set-off, Canada shall pay to ABORIGINAL FIREFIGHTERS OF CANADA any Funding owed to ABORIGINAL FIREFIGHTERS OF CANADA up to the termination date of this Agreement unless ABORIGINAL FIREFIGHTERS OF CANADA and Canada agree otherwise in writing;
- (c) without limiting any other obligation under this Agreement to repay amounts to Canada, ABORIGINAL FIREFIGHTERS OF CANADA shall repay to Canada any unexpended Funding up to the termination date of this Agreement, and within 120 days thereof, unless ABORIGINAL FIREFIGHTERS OF CANADA and Canada agree otherwise in writing; and
- (d) ABORIGINAL FIREFIGHTERS OF CANADA shall fulfill any other obligation relating to termination as set out in any Schedule.

30 This Agreement

30.1 This Agreement constitutes the entire agreement between the parties and supersedes all discussions, negotiations and commitments in relation to the subject matter of this Agreement which may have preceded the signing of this Agreement. For greater certainty, this clause does not supersede or affect any obligations of the parties in relation to other subject matter, including obligations arising under prior or other funding agreements between the parties.

30.2 The following Schedules are attached to and form part of this Agreement:

- SCHEDULE 1 - Definitions
- SCHEDULE 2 - Contribution Funding (Set, Fixed, Flexible, Block) and Grant Funding
- SCHEDULE 3 - Funding and Schedule of Payments
- SCHEDULE 4 - Intentionally Omitted - Delivery Requirements and Funding Adjustment Factors
- SCHEDULE 5 - Reporting and Due Dates
- SCHEDULE 5.1 - AFAC Additional Required Reporting and Deliverables
- SCHEDULE 6 - Projects
- SCHEDULE 7 - Intentionally Omitted
- SCHEDULE 8 - Intentionally Omitted
- Funding Proposal

30.3 Descriptive headings in this Agreement are inserted solely for convenience of reference, do not form

part of this Agreement, and are not to be used as an aid in the interpretation of this Agreement.

- 30.4 If the phrase "Intentionally Omitted" appears in this Agreement opposite a section number, it either means that the section, which is normally contained in other template forms of this Agreement, is not applicable to this Agreement or has been omitted by agreement. The enumeration of such a section is left intact in order to avoid re-numbering this Agreement.
- 30.5 All rights and obligations of the parties which expressly, or by their nature, survive termination or expiry of this Agreement will survive unless and until they are fulfilled, or by their nature expire. Without limiting the generality of the foregoing, the following sections or subsections contain rights and obligations of the parties that may or will remain in effect after the termination or expiry of this Agreement:
- (a) *Main body of this Agreement*: 11 (Eligible Expenses); 12 (Reimbursement); 14 (Reports and Records); 15 (Where Reporting or Disclosure Requirements are not met); 16 (Contracting-out and Delegation); 18 (Indemnification); 22 (Default); 23 (Remedies on Default); 24 (Repayment); 26 (Audit); 27 (Evaluation); 28 (Dispute Resolution); 29.2 (Termination - consequential terms); and, 39 (Intellectual Property); and
 - (b) *Schedule 2 Contribution and Grant Funding*: any sections or subsections that concern spending or repayment of any Funding that could apply following expiry or termination of this Agreement.
- 30.6 All references throughout this Agreement to legislation and particular government publications are deemed to refer to the legislation and government publication in force or issued at the effective date of this Agreement, and include any subsequent amendments or replacements thereof.
- 30.7 This Agreement will be interpreted in accordance with the laws of Canada and the applicable laws of British Columbia.

31 Amendments

- 31.1 All amendments to this Agreement are to be made in writing and signed by both parties, except in the following cases where Canada shall sign the notices alone: (i) a NOBA; (ii) a notice of acceptance for periodic payment changes under subsection 10.1; (iii) a notice of issuing a new Schedule 5 to update reporting requirements for a Fiscal Year under section 14.3; or (iv) a notice to extend a reporting deadline under subsection 14.4.

32 Waiver

- 32.1 No provision of this Agreement and no event of default by ABORIGINAL FIREFIGHTERS OF CANADA or Canada of any provision of this Agreement will be deemed to have been waived unless the waiver is in writing and signed by the party waiving.
- 32.2 The waiver by a party of a default by the other party or of any provision of this Agreement will not be deemed to be a waiver of any subsequent default by the other party or of the same or any other provision of this Agreement.

33 Assignment

- 33.1 ABORIGINAL FIREFIGHTERS OF CANADA may contract-out or delegate any of its functions or obligations under this Agreement in accordance with section 16, but shall not assign any of its rights or obligations under this Agreement without the prior written consent of Canada.
- 33.2 This Agreement is binding upon the parties and their respective administrators, successors, and assigns.

34 Lobbyists

- 34.1 ABORIGINAL FIREFIGHTERS OF CANADA represents and warrants that it and any person lobbying on its behalf to obtain Funding has been, is, and will continue to remain in compliance with the *Lobbying Act*.
- 34.2 ABORIGINAL FIREFIGHTERS OF CANADA represents and warrants that it has not and will not make any payment to any individual or entity that is in whole or in part contingent upon the solicitation of the Funding or the negotiating/signing of this Agreement or any amendment hereto.

35 Warranty of Authority

- 35.1 The parties confirm that they each have the authority and the capacity necessary to enter into this Agreement and that their representatives have the authority to enter into this Agreement on their behalf.
- 35.2 ABORIGINAL FIREFIGHTERS OF CANADA further represents and warrants that it has the corporate power and authority to execute, deliver and perform its obligations under this Agreement and that it is duly incorporated and in good standing under the laws of Canada or of a Province or a Territory of Canada, and will remain in good standing at all times during the term of this Agreement.

36 Communications Related to Funding

- 36.1 Each party reserves the right to communicate to the public about the terms of this Agreement by way of, but not limited to, announcements, interviews, speeches, press releases, publications, signage, websites, advertising and promotional materials. The timing of these communications will be at the discretion of the party giving the communication. However, the party giving the communication will notify the other party in advance of any significant public event or news release in order to provide to the other party an opportunity to participate in a joint announcement or in the development of joint communications materials.

37 Conflict of Interest Regarding Federal Officials

- 37.1 ABORIGINAL FIREFIGHTERS OF CANADA declares and shall ensure that:

- (a) no member of the House of Commons or the Senate of Canada will be admitted to any share or part of this Agreement or to any benefit arising from it; and
- (b) no individual to whom the *Conflict of Interest Act*, the *Conflict of Interest and Post-employment Code for Public Office Holders*, the *Values and Ethics Code for the Public Sector*, the *Values and Ethics Code for the Public Service*, the *Policy on Conflict of Interest and Post-Employment*, or the values and ethics code of any Federal Department apply will derive any direct benefit from this Agreement unless that individual is in compliance with the Act and all of the applicable codes and policies noted above.

38 Public Disclosure

- 38.1 Without limiting any right, obligation or capacity of Canada to disclose information, Canada may publicly disclose the name and address of ABORIGINAL FIREFIGHTERS OF CANADA, the amount of Funding, the nature of the Activities for which Funding is provided, and any information relating to the Funding that the *Reporting Guide* states that Canada may publicly disclose.

39 Intellectual Property

- 39.1 All intellectual property that arises out of or under this Agreement will be owned by ABORIGINAL FIREFIGHTERS OF CANADA or a third party as may be set out in an agreement between ABORIGINAL FIREFIGHTERS OF CANADA and such third party.
- 39.2 ABORIGINAL FIREFIGHTERS OF CANADA hereby grants to Canada a non-exclusive, royalty-free, fully-paid, perpetual, worldwide, and irrevocable licence to exercise all intellectual property rights that arise under this Agreement for any Crown purpose.
- 39.3 ABORIGINAL FIREFIGHTERS OF CANADA shall secure all necessary rights to give effect to the licence granted under this Agreement.

40 Notices

- 40.1 Notices, requests, reports and documents referred to or required by this Agreement must be in writing and, unless notice to the contrary is given by the receiving party, shall be addressed to the receiving party at the following addresses:
- (a) Canada at:
10 rue Wellington
Gatineau, QC
K1A 0H4
 - (b) ABORIGINAL FIREFIGHTERS OF CANADA at:
12411 Dawson Place
Maple Ridge, BC

V4R 2L6

40.2 Notices, requests, reports and documents may be sent by any method of delivery or telecommunication and will be deemed to have been received: (i) by registered mail when the postal receipt is acknowledged by the receiving party; (ii) by facsimile or electronic mail when transmitted and receipt is confirmed; and (iii) by personal delivery, messenger or courier when delivered.

41 Execution

41.1 This Agreement is signed on behalf of ABORIGINAL FIREFIGHTERS OF CANADA and on behalf of Canada by their duly authorized representatives.

41.2 This Agreement may be signed in identical counterparts, each of which constitutes an original, and such counterparts taken together will constitute one agreement. The signatures of the parties need not appear on the same counterpart, and executed counterparts may be delivered by facsimile or in electronically scanned form by electronic mail.

42 Official Languages

42.1 ABORIGINAL FIREFIGHTERS OF CANADA shall, when requested by Canada and in a manner both parties agree to that is consistent with applicable laws, provide any or all of the following in relation to the Activities under this Agreement in both of Canada's official languages (English and French): (i) information; (ii) signage; (iii) oral and written communications; (iv) services; and (v) opportunities for official language minorities to participate in functions related to the Activities.

**HER MAJESTY THE QUEEN IN RIGHT OF CANADA Aboriginal Firefighters Association of Canada
as represented by the Minister of Indigenous
Services**

by: _____

Name: Nelson Barbosa
Title: Senior Director
Department of Indigenous Services

Date: _____

by: _____

Name: _____
Title: _____
Department of Indigenous Services

Date: _____

by: Blaine C. Wiggins

Name: Blaine Wiggins
Title: Executive Director
Aboriginal Firefighters Association of Canada

I have the authority to bind the corporation

Date: June 25, 2020

by: Melvin McLeod

Name: Melvin McLeod
Title: Board Finance Sub-Committee Chair

Aboriginal Firefighters Association of Canada

I have the authority to bind the corporation

Date: June 25, 2020

by: Allan Peters

Name: Allan Peters
Title: Treasurer
Aboriginal Firefighters Association of Canada

I have the authority to bind the corporation

Date: June 25/20

SCHEDULE 1 DEFINITIONS

In this Agreement, the following terms have the following meanings. These definitions apply equally to the singular and plural forms of the terms defined:

“Activity” means any program, service, activity, initiative or project listed in Schedule 3 under the heading Program Service Area/Program Inventory/ Budget Activity/Functional Area, including any Project.

“Agency” means any authority, board, committee, or other third party authorized to carry out any functions or Activities under this Agreement on behalf of ABORIGINAL FIREFIGHTERS OF CANADA.

“Agreement” means this Funding Agreement and includes all Schedules and any amendments to this Agreement.

“Block Funding” means that portion of the Funding, if any, set out in Schedule 3 under the heading “Block Funding”.

“Consolidated Audited Financial Statements” means ABORIGINAL FIREFIGHTERS OF CANADA’s annual consolidated financial statements that are prepared and audited in accordance with the *Reporting Guide*.

“Contribution Funding” means Set Funding, Fixed Funding, Flexible Funding and Block Funding.

“Cost-Sharing” means a requirement set out in Schedule 4 or Schedule 6 for ABORIGINAL FIREFIGHTERS OF CANADA to supplement any Set, Fixed, or Flexible Funding for an Activity with funding from other sources.

“Crown” means Her Majesty the Queen in Right of Canada.

“days” means calendar days, unless otherwise indicated.

“Delivery Requirements” means the requirements for Contribution Funding set out in Schedule 4 and 6.

“Federal Department” means a federal department or federal government institution through which the Crown provides any of the Funding.

“Fiscal Year” means any period during the term of this Agreement, commencing on April 1st and ending on March 31st of the year immediately following, and includes part thereof in the event this Agreement commences after April 1st or expires or terminates before March 31st.

“Fixed Funding” means that portion of the Funding, if any, set out in Schedule 3 under the heading “Fixed Funding”.

“Flexible Funding” means that portion of the Funding, if any, set out in Schedule 3 under the heading “Flexible Funding”.

“Funding” means the amounts payable or paid by Canada to ABORIGINAL FIREFIGHTERS OF CANADA under this Agreement, consisting of all Set Funding, Fixed Funding, Flexible Funding, Block Funding and Grant Funding.

“Grant Funding” means that portion of the Funding, if any, set out in Schedule 3 under the heading “Grant Funding” and that is subject to Canada’s pre-established eligibility requirements.

“Health Activities” means the Activities set out in Schedule 4 that are related to health.

“ISC” means the Department of Indigenous Services.

“main body of this Agreement” means that portion of this Agreement that precedes this Schedule.

“Management Action Plan” means a plan, developed by ABORIGINAL FIREFIGHTERS OF CANADA and acceptable to Canada, which reflects measures to be taken by ABORIGINAL FIREFIGHTERS OF CANADA to remedy a default under this Agreement as it applies with Contribution Funding.

“Mandatory Activities” means the following Activities for the purposes of Flexible Funding:

- (i) “Communicable Disease Control”, “Environmental Public Health”, and/or “Treatment Services” as identified in Schedule 3;

and means the following Activities for the purposes of Block Funding;

- (i) "Communicable Disease Control", "Environmental Public Health", and/or "Treatment Services" as identified in Schedule 3; and
- (ii) each Activity found in any table entitled "Block Activity Delivery Requirements" in Schedule 3.

"Notice of Budget Adjustment" or "NOBA" means a notice, issued by Canada, which amends this Agreement to adjust Funding and/or periodic payments in accordance with section 7 of the main body of this Agreement.

"Project" means any project described in Schedule 6.

"Reporting Guide" means the applicable reporting guide for each Fiscal Year issued by Canada prior to the commencement of that Fiscal Year that sets out accounting and reporting requirements for this Agreement.

"Schedule" means any schedule to this Agreement.

"Set Funding" means that portion of the Funding, if any, set out in Schedule 3 under the heading "Set Funding".

SCHEDULE 2

CONTRIBUTION FUNDING (SET, FIXED, FLEXIBLE, BLOCK) AND GRANT FUNDING

1 Application

- 1.1 All Set, Fixed, Flexible, Block and Grant Funding will be provided subject to and in accordance with: (i) the main body of this Agreement; (ii) this Schedule; and (iii) the applicable terms of the other Schedules.

2 Set Funding

- 2.1 ABORIGINAL FIREFIGHTERS OF CANADA may only expend Set Funding:
- (a) for each of the Activities for which it is allocated in Schedule 3 under the heading Set Funding (or SET) or reallocated in accordance with this section;
 - (b) in accordance with the terms and conditions of this Agreement for those Activities, including those set out in the Delivery Requirements; and
 - (c) during the Fiscal Year in which the annual amount of the Set Funding is payable by Canada.
- 2.2 ABORIGINAL FIREFIGHTERS OF CANADA may, with the written agreement of Canada, reallocate any Set Funding among any Functional Areas within the same Budget Activity set out in Schedule 3 during the same Fiscal Year.
- 2.3 ABORIGINAL FIREFIGHTERS OF CANADA shall immediately notify Canada in writing during a Fiscal Year if it anticipates having unexpended Set Funding for that Fiscal Year.
- 2.4 If, at the end of a Fiscal Year and following any reallocation permitted in this section, ABORIGINAL FIREFIGHTERS OF CANADA has not expended all Set Funding as allocated for each Activity for that Fiscal Year, ABORIGINAL FIREFIGHTERS OF CANADA shall repay the unspent amount to Canada. If Cost-Sharing applies to the Activity, ABORIGINAL FIREFIGHTERS OF CANADA shall instead repay to Canada an amount, proportional to Canada's funding share, of the unspent amount from all sources.
- 2.5 Subject to the funding provisions of this Agreement, Canada shall reimburse to ABORIGINAL FIREFIGHTERS OF CANADA any shortfall in Set Funding for any Activity that is described in the Delivery Requirements as being subject to full reimbursement.

3 Fixed Funding

- 3.1 ABORIGINAL FIREFIGHTERS OF CANADA may only expend Fixed Funding:
- (a) for each of the Activities for which it is allocated in Schedule 3 under the heading Fixed Funding (or FIXED) or reallocated in accordance with this section; and
 - (b) in accordance with the terms and conditions of this Agreement for those Activities, including those set out in the Delivery Requirements.
- 3.2 Unless Schedule 4 or Schedule 6 provides otherwise, ABORIGINAL FIREFIGHTERS OF CANADA may reallocate any Fixed Funding for a Budget Activity set out in Schedule 3, among any Functional Areas of that Budget Activity during a Fiscal Year, provided that the Activities corresponding to those Functional Areas are delivered in that Fiscal Year.
- 3.3 Subject to subsection 3.4, if ABORIGINAL FIREFIGHTERS OF CANADA has not expended all Fixed Funding that is allocated or has been reallocated for an Activity for that Fiscal Year, ABORIGINAL FIREFIGHTERS OF CANADA shall repay the unspent amount to Canada. If Cost-Sharing applies to the Activity, ABORIGINAL FIREFIGHTERS OF CANADA shall instead repay to Canada an amount, proportional to Canada's funding share, of the unspent amount.
- 3.4 Subject to paragraph 29.2(c) of the main body of this Agreement, ABORIGINAL FIREFIGHTERS OF CANADA may retain and spend any unexpended Fixed Funding from a Fiscal Year in respect of an Activity ("unspent amount") in the following Fiscal Year, or within 1 year after the expiry of this Agreement if that is the year following the accumulation of the unspent amount, if the following conditions are met:

- (a) If Delivery Requirements for the Activity in respect of which there is an unspent amount have not been completed, ABORIGINAL FIREFIGHTERS OF CANADA spends the unspent amount:
 - (i) on the same Activity; or
 - (ii) on an Activity that is similar to and has the same purpose as the Activity for which the Fixed Funding was provided.
- (b) If all Delivery Requirements for the Activity in respect of which there is an unspent amount have been completed, ABORIGINAL FIREFIGHTERS OF CANADA spends the unspent amount:
 - (i) on an Activity that is similar to and has the same purpose as the Activity for which the Fixed Funding was provided; or
 - (ii) on a different Activity in accordance with a plan for expenditure for the unexpended amount that is submitted by ABORIGINAL FIREFIGHTERS OF CANADA to Canada within 120 days after the end of that Fiscal Year and that Canada accepts by way of notice to ABORIGINAL FIREFIGHTERS OF CANADA;
- (c) ABORIGINAL FIREFIGHTERS OF CANADA reports on its expenditure of the unexpended amount in accordance with the *Reporting Guide*; and
- (d) an unexpended amount from any health Activities may not be expended on any non-health Activities, nor may any unexpended amount for any non-health Activities be expended on any health Activities

4 Flexible Funding

4.1 ABORIGINAL FIREFIGHTERS OF CANADA may only expend Flexible Funding:

- (a) for each of the Activities for which it is allocated in Schedule 3 under the heading Flexible Funding (or FLEX) or reallocated in accordance with this section; and
- (b) in accordance with the terms and conditions of this Agreement for those Activities including those set out in the Delivery Requirements.

4.2 Unless Schedule 4 or Schedule 6 provides otherwise, ABORIGINAL FIREFIGHTERS OF CANADA may reallocate any Flexible Funding as follows, provided that all Mandatory Activities, funded by Flexible Funding, are delivered in that Fiscal Year:

- (a) with respect to non-Health Activities, among any other Functional Areas that have Flexible Funding that falls under the same Program Inventory (and within the same Program Service Area) according to Schedule 3, during a Fiscal Year; and
- (b) with respect to Health Activities, among any Functional Areas that have Flexible Funding that falls under Program Service Areas with the same 3 letter prefix, irrespective of the Program Inventory, according to Schedule 3, during a Fiscal Year.

4.3 Subject to paragraph 29.2(c) of the main body of this Agreement, if at the end of a Fiscal Year other than the final Fiscal Year, ABORIGINAL FIREFIGHTERS OF CANADA has not expended all Flexible Funding for that Fiscal Year, ABORIGINAL FIREFIGHTERS OF CANADA may retain the unspent amount for expenditure in a subsequent Fiscal Year if all of the following conditions are met:

- (a) ABORIGINAL FIREFIGHTERS OF CANADA expends the unexpended Flexible Funding:
 - (i) on an Activity that is similar to and has the same purpose as the Activity for which the Flexible Funding was provided; or
 - (ii) in accordance with a plan for expenditure of the unexpended Flexible Funding that is submitted by ABORIGINAL FIREFIGHTERS OF CANADA to Canada within 120 days after the end of that Fiscal Year and that Canada accepts by way of notice to ABORIGINAL FIREFIGHTERS OF CANADA;
- (b) an unexpended amount from any Health Activities may not be expended on any non-Health Activities, nor may any unexpended amount for any non-Health Activities be expended on any Health Activities; and
- (c) ABORIGINAL FIREFIGHTERS OF CANADA reports on its expenditure of the unexpended

Flexible Funding in accordance with the *Reporting Guide*.

- 4.4 Subject to subsection 4.3, following any reallocation permitted in this section, ABORIGINAL FIREFIGHTERS OF CANADA shall repay any unexpended Flexible Funding following the expiry or termination of this Agreement. If Cost-Sharing applies to the Activity, ABORIGINAL FIREFIGHTERS OF CANADA shall instead repay to Canada an amount, proportional to Canada's funding share, of the unspent amount from all required sources.

5 Block Funding

- 5.1 ABORIGINAL FIREFIGHTERS OF CANADA may only expend any Block Funding:
- (a) for the Activities under the heading Block Funding (or BLOCK) in Schedule 3 or in accordance with this section; and
 - (b) in accordance with the terms and conditions of this Agreement for those Activities including those set out in the Delivery Requirements.
- 5.2 Subject to subsection 5.4, expenditures in a Fiscal Year for Activities funded by Block Funding will be against the aggregate of all annual amounts allocated in that Fiscal Year for those Activities.
- 5.3 Subject to subsection 5.4, and provided that Mandatory Activities, funded by Block Funding, are delivered in the relevant Fiscal Year, ABORIGINAL FIREFIGHTERS OF CANADA may expend Block Funding on any Activities funded by Set, Fixed or Flexible Funding during that Fiscal Year if ABORIGINAL FIREFIGHTERS OF CANADA submits a written plan to Canada for such expenditures and Canada accepts the plan by notice to ABORIGINAL FIREFIGHTERS OF CANADA.
- 5.4 Block Funding allocated for any Health Activities may not be expended on any non-Health Activities, nor may any Block Funding allocated for any non-Health Activities be expended on any Health Activities.
- 5.5 If, at the end of a Fiscal Year, ABORIGINAL FIREFIGHTERS OF CANADA has not expended all Block Funding for that Fiscal Year after: (i) delivering all Mandatory Activities funded by Block Funding; and (ii) making expenditures on any non-Block Activities under subsection 5.3, ABORIGINAL FIREFIGHTERS OF CANADA may, subject to paragraph 29.2(c) of the main body of this Agreement, retain any unexpended Block Funding for use in a subsequent Fiscal Year or after the expiry of this Agreement, provided that ABORIGINAL FIREFIGHTERS OF CANADA:
- (a) uses the unexpended Block Funding:
 - (i) for purposes consistent with the Activities funded by Block Funding; or
 - (ii) in accordance with a written plan submitted by it to Canada within 120 days following the end of the Fiscal Year in question and such plan is accepted by Canada by notice to ABORIGINAL FIREFIGHTERS OF CANADA;
 - (b) an unexpended amount from any Health Activities may not be expended on any non-Health Activities, nor may any unexpended amount for any non-Health Activities be expended on any Health Activities; and
 - (c) reports on the use of unexpended Block Funding in accordance with the *Reporting Guide* issued for the Fiscal Year in which the unexpended Block Funding is used.

6 Limit on Reallocation of Contribution Funding

- 6.1 Notwithstanding sections 2 to 5 of this Schedule the following limitations apply to the reallocation of the following funding amounts in Schedule 3:
- (a) Supplementary Health Benefits (SHB) funding may only be reallocated within the SHB Program Inventory;
 - (b) Indian Residential Schools (IRS) funding may only be reallocated within the Mental Wellness IRS Budget Activity;
 - (c) Jordan's Principle funding may only be reallocated within the Jordan's Principle Program Inventory; and
 - (d) Health Services Integration Fund and Capital Investments funding may not be reallocated

7 Grant Funding

- 7.1 ABORIGINAL FIREFIGHTERS OF CANADA may only expend the Grant Funding for the Activities for which it is allocated in Schedule 4 under the heading Grant Funding.
- 7.2 Subject to paragraph 29.2(c) of the main body of this Agreement, ABORIGINAL FIREFIGHTERS OF CANADA may retain any unexpended Grant Funding in a subsequent Fiscal Year and after the expiry of this Agreement.
- 7.3 If at any time, ABORIGINAL FIREFIGHTERS OF CANADA no longer meets Canada's eligibility requirements for Grant Funding for any Activity, Canada may require ABORIGINAL FIREFIGHTERS OF CANADA to repay to Canada up to the full amount of the Grant Funding paid to ABORIGINAL FIREFIGHTERS OF CANADA for that Activity of the Grant Funding.

SCHEDULE 3:
1.0 - Program/Service Budgets, Authorities and Schedule of Monthly Payments Plan
 As Of 2020/06/25

Arrangement #: **2021-HQ-000006**
 Arrangement Type: **FA - OTHER**
 Recipient: **3207 - ABORIGINAL FIREFIGHTERS OF CANADA**

Fiscal Year: **2020-2021**

INDIGENOUS SERVICES CANADA

Seq.	01 APR	02 MAY	03 JUN	04 JUL	05 AUG	06 SEP	07 OCT	08 NOV	09 DEC	10 JAN	11 FEB	12 MAR	POOL	Holdback	Allocation Total \$
<u>FIXED CONTRIBUTION FUNDING (FIXED)</u>															
PROGRAM SERVICE AREA / PROGRAM INVENTORY / BUDGET ACTIVITY / FUNCTIONAL AREA															
Program Service Area: Community Infrastructure Program Inventory: OTHER COMM INFRA & ACTIV BXP08 - D0059 Budget Activity: FIRE MARSHAL'S OFFICE - B591K Functional Area: FIRE MARSHAL'S OFFICE - Q3HR (C0000 - DEFAULT ACCOUNT) (2021/03/31) Fund: 377 Cost Center: A43053															
001	0.00	245,454.30	245,454.30	245,454.30	245,454.30	245,454.30	245,454.30	245,454.30	245,454.30	245,454.30	245,454.30	245,457.00	0.00	300,000.00	3,000,000.00
PROGRAM SERVICE AREA / PROGRAM INVENTORY / BUDGET ACTIVITY / FUNCTIONAL AREA															
Program Service Area: Community Infrastructure Program Inventory: OTHER COMM INFRA & ACTIV BXP08 - D0059 Budget Activity: O&M-INFRA ASSETS & FAC - B5912 Functional Area: TRAINING-FIRE PROTECTION - Q3BN (C0000 - DEFAULT ACCOUNT) (2021/03/31) Fund: 377 Cost Center: A43053															
001	0.00	12,564.00	21,996.00	18,000.00	0.00	11,250.00	18,000.00	0.00	11,250.00	18,000.00	0.00	9,000.00	0.00	13,340.00	133,400.00
<u>TOTAL 2020-2021 FIXED CONTRIBUTION FUNDING (FIXED)</u>															
	0.00	258,018.30	267,450.30	263,454.30	245,454.30	256,704.30	263,454.30	245,454.30	256,704.30	263,454.30	245,454.30	254,457.00	0.00	313,340.00	3,133,400.00
<u>TOTAL 2020-2021 INDIGENOUS SERVICES CANADA</u>															
	0.00	258,018.30	267,450.30	263,454.30	245,454.30	256,704.30	263,454.30	245,454.30	256,704.30	263,454.30	245,454.30	254,457.00	0.00	313,340.00	3,133,400.00
<u>TOTAL 2020-2021</u>															
	0.00	258,018.30	267,450.30	263,454.30	245,454.30	256,704.30	263,454.30	245,454.30	256,704.30	263,454.30	245,454.30	254,457.00	0.00	313,340.00	3,133,400.00
<u>GRAND TOTAL</u>															
															3,133,400.00

SCHEDULE 3:
2.0 - Cash Flow by Fiscal Year by Department
 As Of 2020/06/25

Arrangement #: **2021-HQ-000006**
 Arrangement Type: **FA - OTHER**
 Recipient: **3207 - ABORIGINAL FIREFIGHTERS OF CANADA**

Budget	Funding	2020-2021	Total
Indigenous Services Canada	Fixed Contribution	3,133,400.00	3,133,400.00
	Total	3,133,400.00	3,133,400.00
Total		3,133,400.00	3,133,400.00

SCHEDULE 3:
3.0 - Cash Flow by Month and Year - ALL FUNDING by type and month

As Of 2020/06/25

Arrangement #: **2021-HQ-000006**
 Arrangement Type: **FA - OTHER**
 Recipient: **3207 - ABORIGINAL FIREFIGHTERS OF CANADA**

Fixed Contribution															
	April	May	June	July	August	September	October	November	December	January	February	March	Pool	Holdback	Total
2020-2021	0.00	258,018.30	267,450.30	263,454.30	245,454.30	256,704.30	263,454.30	245,454.30	256,704.30	263,454.30	245,454.30	254,457.00	0.00	313,340.00	3,133,400.00
Total	0.00	258,018.30	267,450.30	263,454.30	245,454.30	256,704.30	263,454.30	245,454.30	256,704.30	263,454.30	245,454.30	254,457.00	0.00	313,340.00	3,133,400.00

SCHEDULE 3:
4.0 - Cash Flow by Month - Current Year - All Funding by Month and Department

As Of 2020/06/25

Arrangement #: **2021-HQ-000006**
 Arrangement Type: **FA - OTHER**
 Recipient: **3207 - ABORIGINAL FIREFIGHTERS OF CANADA**
 Fiscal Year: **2020-2021**

Indigenous Services Canada

Funding	Total	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR	Pool	Holdback
Fixed Contribution	\$3,133,400.00	\$0.00	\$258,018.30	\$267,450.30	\$263,454.30	\$245,454.30	\$256,704.30	\$263,454.30	\$245,454.30	\$256,704.30	\$263,454.30	\$245,454.30	\$254,457.00	\$0.00	\$313,340.00

Total	\$3,133,400.00	\$0.00	\$258,018.30	\$267,450.30	\$263,454.30	\$245,454.30	\$256,704.30	\$263,454.30	\$245,454.30	\$256,704.30	\$263,454.30	\$245,454.30	\$254,457.00	\$0.00	\$313,340.00
--------------	-----------------------	---------------	---------------------	---------------------	---------------------	---------------------	---------------------	---------------------	---------------------	---------------------	---------------------	---------------------	---------------------	---------------	---------------------

SCHEDULE 4 - Intentionally Omitted

DELIVERY REQUIREMENTS AND FUNDING ADJUSTMENT FACTORS

1 Application

- 1.1 This Schedule does not apply to Projects under Schedule 6.

HEALTH ACTIVITIES

2 Delivery Requirements for Health Activities

- 2.1 Health Activities shall be delivered by ABORIGINAL FIREFIGHTERS OF CANADA in accordance with the terms of this Agreement and the following plans or protocol:
- (a) Health Activities funded by Set Funding or Fixed Funding shall be delivered by ABORIGINAL FIREFIGHTERS OF CANADA in accordance with the Program Plan;
 - (b) Health Activities funded by Flexible Funding or Block Funding shall be delivered by ABORIGINAL FIREFIGHTERS OF CANADA in accordance with its Health Plan; and
 - (c) Health Facility and Health Asset projects funded under the Capital Investments Functional Area according to Schedule 3 must be delivered by ABORIGINAL FIREFIGHTERS OF CANADA in accordance with the Health Infrastructure and Capital Protocol.
- 2.2 In the event of a conflict between the plans referred to in subsection 2.1 and the other provisions of this Agreement, the other provisions of this Agreement will govern.

3 Health Plan

- 3.1 ABORIGINAL FIREFIGHTERS OF CANADA shall, if it has not done so prior to the commencement of this Agreement, submit a Health Plan to Canada to establish terms and conditions for Health Activities funded by Flexible Funding or Block Funding. ABORIGINAL FIREFIGHTERS OF CANADA shall amend the Health Plan as necessary to reflect any changes made to its Activity priorities and objectives and submit such amendments to Canada. ABORIGINAL FIREFIGHTERS OF CANADA shall provide all amendments to Canada for review prior to implementing them.
- 3.2 Canada shall review the Health Plan and any amendments or replacements thereof to determine whether the plan is eligible to be supported with Flexible Funding or Block Funding. Canada may require adjustments to the Health Plan prior to the commencement or continuation of the provision of the Funding.

4 Health Facilities and Health Assets

- 4.1 The First Nation on whose reserve lands any Health Facilities are situated has the use, benefit and control of such facilities subject to and in accordance with the law.
- 4.2 Where Canada, at the request or with the consent of a First Nation on whose reserve lands the Health Facilities are situated, uses any Health Facilities or Health Assets in whole or in part to deliver health programs or services or to provide assistance to ABORIGINAL FIREFIGHTERS OF CANADA, ABORIGINAL FIREFIGHTERS OF CANADA shall permit such use or take all steps necessary to facilitate or consent to such use without rent or charge.
- 4.3 ABORIGINAL FIREFIGHTERS OF CANADA shall use all Health Facilities and Health Assets solely for health needs and for undertaking Health Activities and shall not, except: (i) in compliance with the conditions of this Agreement or any agreements that provided funding for procurement of the Health Facilities or Health Assets; or (ii) where both parties agree:
- (a) change the use of any Health Facility or Health Assets or permit them to be used for purposes which are not directly related to undertaking Health Activities;
 - (b) pledge, mortgage, charge or permit the creation of any security interest, claim or lien against the Health Facilities and Health Assets; or

(c) sell, exchange, transfer significantly alter or dispose of any Health Facilities or Health Assets.

4.4 Where this Agreement contains Contribution Funding under the Capital Investments Functional Area according to Schedule 3, ABORIGINAL FIREFIGHTERS OF CANADA shall also comply with the Health Infrastructure and Capital Funding Terms and Conditions issued by Canada with respect to such Contribution Funding.

5 Health Research Projects

5.1 ABORIGINAL FIREFIGHTERS OF CANADA shall, in respect of any health research study, assessment or report containing opinions of ABORIGINAL FIREFIGHTERS OF CANADA that is prepared with the Funding, include a statement that the study, assessment or report was made possible by funding assistance from Canada but that the views and opinions expressed therein are solely those of ABORIGINAL FIREFIGHTERS OF CANADA and may not reflect the views and opinions of Canada.

6 Definitions

In this Schedule as it applies to the foregoing provisions, the following terms have the following meanings. These definitions apply equally to the singular and plural forms of the terms defined:

“Health Asset” means an asset of any kind used for Health Activities other than a Health Facility, that: (i) is in the possession, control or ownership of ABORIGINAL FIREFIGHTERS OF CANADA; (ii) has been acquired in whole or in part for health purposes by ABORIGINAL FIREFIGHTERS OF CANADA with any Funding or any funding from a previous or other federal funding agreement, and (iii) is not consumed or expended in the natural course of its use.

“Health Facility” means a building or facility of any kind, including its fixtures, that is used for or to support Health Activities and that has been constructed, purchased or maintained by in whole or in part with any health funding from this Agreement or a previous or other funding agreement between the Crown and the ABORIGINAL FIREFIGHTERS OF CANADA.

“Health Infrastructure and Capital Protocol” means a document issued by, and available from, Canada that consists of functional activities and terms and conditions for planning, design, construction or repair activities for Health Facilities and Health Assets funded under this Agreement.

“Health Plan” means a comprehensive multi-year workplan prepared by ABORIGINAL FIREFIGHTERS OF CANADA and approved by Canada which sets out how ABORIGINAL FIREFIGHTERS OF CANADA will deliver Health Activities funded by Flexible or Block Funding, and further described in section 3 of this Schedule.

“Program Plan” means a plan prepared by Canada and provided to ABORIGINAL FIREFIGHTERS OF CANADA for the delivery of Health Activities funded by Set Funding or Fixed Funding. The Program Plan may be incorporated into ABORIGINAL FIREFIGHTERS OF CANADA’s Health Plan if it also receives Flexible Funding or Block Funding for Health Activities.

NON-HEALTH ACTIVITIES

7 Activities Funded by Set, Fixed, Flexible for ISC

ACTIVITY DELIVERY REQUIREMENTS, COST- SHARING AND ADJUSTMENT FACTORS			
ACTIVITY	DELIVERY REQUIREMENTS	COST-SHARING	ADJUSTMENT FACTOR
Employee Benefits	Pension Plans established by ABORIGINAL FIREFIGHTERS OF CANADA for the benefit of employees of ABORIGINAL FIREFIGHTERS OF CANADA must be administered in accordance with the Employee Benefits Program Policy issued by ISC as amended from time to time.		insert an Adjustment Factor when applicable
Professional & Institutional Development Program	ABORIGINAL FIREFIGHTERS OF CANADA shall administer approved Professional and		insert an Adjustment

	Institutional Development Program projects in accordance with the <i>Professional and Institutional Development Program Guidelines</i> issued by ISC as amended from time to time.		Factor when applicable
Elementary and Secondary Education – First Nations Schools - Second Level Services	ABORIGINAL FIREFIGHTERS OF CANADA shall administer the Elementary and Secondary Education to First Nations schools in accordance with the <i>Elementary and Secondary Education Program National Program Guidelines</i> issued by ISC as amended from time to time.		insert an Adjustment Factor when applicable
Urban Programming for Indigenous Peoples	ABORIGINAL FIREFIGHTERS OF CANADA shall carry out all of the activities in accordance with the approved workplan, budget, and terms and conditions of the Urban Programming for Indigenous Peoples (UPIP). Any modifications or additions to this workplan will be agreed upon by both parties and addressed through an amendment.		insert an Adjustment Factor when applicable
Elementary and Secondary Education - Provincial, Private and Independent Schools	ABORIGINAL FIREFIGHTERS OF CANADA will deliver the Elementary and Secondary Education in accordance with the <i>Elementary and Secondary Education Program National Program Guidelines</i> issued by ISC as amended from time to time.		insert an Adjustment Factor when applicable
Elementary and Secondary Self-Determined Services: through a Regional Education Agreement or Educational Authority Agreement	ABORIGINAL FIREFIGHTERS OF CANADA shall: (a) Provide education programs and services to eligible students in the [insert name of the First Nations school board or system], and (b) Deliver the education programs and services in accordance with the [insert title of the education agreement], effective the [insert date e.g., 1st day of July 2018] and with the eligible activities and expenditures indicated in [insert name or title of the provision or section of the agreement where the eligible activities and expenditures are identified].		insert an Adjustment Factor when applicable
Elementary and Secondary education – First Nations School - Instructional Services	ABORIGINAL FIREFIGHTERS OF CANADA will deliver the Elementary and Secondary Education instructional services in accordance with the <i>Elementary and Secondary Education Program National Program Guidelines</i> issued by ISC as amended from time to time.		insert an Adjustment Factor when applicable
Indspire	ABORIGINAL FIREFIGHTERS OF CANADA will administer the contributions to Indspire in accordance with the proposal approved by ISC and the <i>Indspire Guidelines</i> issued by ISC as amended from time to time.		insert an Adjustment Factor when applicable
Innovation in Education Program	ABORIGINAL FIREFIGHTERS OF CANADA shall administer or deliver the Innovation in Education Program in accordance with the proposal approved by ISC, and the Innovation in Education Program National Guidelines issued by ISC as amended from time to time.		insert an Adjustment Factor when applicable
Research and Learning Program	ABORIGINAL FIREFIGHTERS OF CANADA shall administer or deliver the Research and Learning Program in accordance with the proposal approved by ISC ,and the Research and Learning Program National Guidelines issued by ISC as amended from time to time.		insert an Adjustment Factor when applicable
Targeted High-Cost Special Education Program	ABORIGINAL FIREFIGHTERS OF CANADA shall administer the Targeted High-Cost Special Education Program in accordance		insert an Adjustment Factor when

	with the workplan approved by ISC, and the <i>High-Cost Special Education Program National Program Guidelines</i> issued by ISC as amended from time to time.		applicable
Education Partnerships Program	ABORIGINAL FIREFIGHTERS OF CANADA shall administer the Education Partnerships Program in accordance with the workplan(s) or proposal(s) approved by ISC, the <i>Education Partnerships Program - Partnership Establishment and Partnership Advancement Components National Program Guidelines</i> , and the Education Partnerships Program:, <i>Structural Readiness Component National Program Guidelines</i> issued by ISC as amended from time to time.		insert an Adjustment Factor when applicable
Education Partnerships Program: Regional Education Agreements	ABORIGINAL FIREFIGHTERS OF CANADA shall carry out the activities to support the development of a regional education agreement, in accordance with the work plan approved by ISC and the <i>Education Partnerships Program: Regional Education Agreements National Guidelines</i> issued by ISC as amended from time to time.		insert an Adjustment Factor when applicable
First Nations and Inuit Youth Employment Strategy	ABORIGINAL FIREFIGHTERS OF CANADA shall administer the First Nations and Inuit Youth Employment Strategy in accordance with the proposal(s) approved by ISC, and the <i>Summer Work Experience Program</i> and the <i>Skills Link Program National Program Guidelines</i> issued by ISC as amended from time to time.		insert an Adjustment Factor when applicable
Post-Secondary Student Support Program and University and College Entrance Preparation Program	ABORIGINAL FIREFIGHTERS OF CANADA shall administer the Post-Secondary Student Support Program and University and College Entrance Preparation Program in accordance with the <i>Post-Secondary Student Support Program and University and College Entrance Preparation Program National Program Guidelines</i> issued by ISC as amended from time to time.		insert an Adjustment Factor when applicable
Post-Secondary Student Support Program and University and College Entrance Preparation Program (PSSSP & UCEPP) funding top-up to the Kinooomaadziwin Education Body	The Kinooomaadziwin Education Body shall use the post-secondary education funding received from Indigenous Services Canada's Education Branch to support the delivery of their post-secondary education program under the Anishinabek Nation Education Agreement.		insert an Adjustment Factor when applicable
Métis Nation Post-Secondary Education Strategy	ABORIGINAL FIREFIGHTERS OF CANADA shall deliver the Métis Nation Post-Secondary Education Strategy in accordance with the Métis Nation Post-Secondary Education Strategy Terms and Conditions, the Indigenous Services Canada national guidelines, and with their own local guidelines or processes.		insert an Adjustment Factor when applicable
Post-Secondary Partnerships Program	ABORIGINAL FIREFIGHTERS OF CANADA shall administer the Post-Secondary Partnerships Program in accordance with the proposal and workplan(s) approved by ISC, and the <i>Post-Secondary Partnerships Program National Program Guidelines</i> issued by ISC as amended from time to time.		insert an Adjustment Factor when applicable
First Nations and Inuit Cultural Education Centres Program	ABORIGINAL FIREFIGHTERS OF CANADA shall administer the First Nations and Inuit Cultural Education Centres Program in		insert an Adjustment Factor when

	accordance with the proposal approved by ISC and the <i>First Nations and Inuit Cultural Education Centres Program National Program Guidelines</i> issued by ISC as amended from time to time.		applicable
Income Assistance	ABORIGINAL FIREFIGHTERS OF CANADA shall: (a) administer the Income Assistance Program in accordance with ISC's Income Assistance National Program Guidelines and any other current approved program documentation issued by ISC as amended from time to time. (b) administer pre-employment supports in accordance with the proposal[Name of Project] approved on [Day, Month, Year].		insert an Adjustment Factor when applicable
First Nation Child and Family Services	ABORIGINAL FIREFIGHTERS OF CANADA shall administer the First Nation Child and Family Services Program in accordance with Provincial/Territorial legislation, as well as ISC's First Nations Child and Family Services Program Guidelines and any other current approved program documentation issued by ISC as amended from time to time.		insert an Adjustment Factor when applicable
Assisted Living	ABORIGINAL FIREFIGHTERS OF CANADA shall administer the Assisted Living Program in accordance with ISC's Assisted Living National Program Guidelines and any other current approved program documentation issued by ISC as amended from time to time.		insert an Adjustment Factor when applicable
Family Violence Prevention	ABORIGINAL FIREFIGHTERS OF CANADA shall administer the Family Violence Prevention Program in accordance with ISC's Family Violence Prevention Program National Guidelines and any other current approved program documentation issued by ISC as amended from time to time.		<insert an Adjustment Factor when applicable>
Community Infrastructure Program	ABORIGINAL FIREFIGHTERS OF CANADA will carry out activities in accordance with <i>Protocol for INAC-Funded Infrastructure (PIFI)</i> , as amended from time to time, and with the terms and conditions in the statement of work.		<insert an Adjustment Factor when applicable>
Community Infrastructure Program Major Capital Infrastructure Projects	ABORIGINAL FIREFIGHTERS OF CANADA shall: (a) carry out and complete the Project in accordance with the Approved Project Approval Request entitled <i>Insert name of the project</i> ; (b) provide evidence to the Minister, prior to the commencement of the Project, that the Project Manager has the required experience and qualifications given the nature and scope of the Project and has adequate liability insurance; (c) not alter the nature or scope of the Project as set out in the Approved Project Request, without the prior consent of the Minister; (d) provide evidence to the Minister that all inspections, and design certifications are carried out by professionals who are licensed in the Province or Territory in which the Project is taking place; (e) obtain the approval of a qualified person, such as an engineer, during the design/construction process for conformance to applicable fire codes prior to the occupancy and usage of public buildings such as schools, community buildings, etc.; and (f) submit and obtain, 30 days prior to the completion of the Project the maintenance and		<insert an Adjustment Factor when applicable>

	financial management plans that shall be adhered to once the Project is completed.		
Emergency Management Assistance - Preparedness; Mitigation; Response; Recovery	ABORIGINAL FIREFIGHTERS OF CANADA shall provide Emergency Management Assistance activities in accordance with the terms and conditions found in the ISC approved statement of work for [insert name of activity being funded], and dated [Month, Day, Year] (insert the date ABORIGINAL FIREFIGHTERS OF CANADA's statement of work was approved by ISC).		<insert an Adjustment Factor when applicable>
Emergency Management Assistance - Search and Recovery	ABORIGINAL FIREFIGHTERS OF CANADA shall provide Emergency Management Assistance - Search and Recovery activities in accordance with the <i>ISC Search and Recovery Guidelines</i> as amended from time to time and the ISC approved proposal dated [Month, Day, Year] (insert the date ABORIGINAL FIREFIGHTERS OF CANADA's proposal was approved by ISC).		<insert an Adjustment Factor when applicable>
First Nations Oil and Gas Moneys Management Act - Implementation	ABORIGINAL FIREFIGHTERS OF CANADA shall carry out activities in accordance with the approved First Nations Oil and Gas Moneys Management Act Implementation Plan dated [Month, Day, Year], including the terms and conditions outlined in the plan.		insert an Adjustment Factor when applicable
Oil & Gas Science	ABORIGINAL FIREFIGHTERS OF CANADA shall carry out activities in accordance with [associated program terms and conditions] [and] or [approved work plan] or [proposed work plan] [and] or [the proposal] [and] [related budget] for [Name of project].		insert an Adjustment Factor when applicable
Contaminated Sites FCSAP - Non-FCSAP Remediation	1.0 ABORIGINAL FIREFIGHTERS OF CANADA shall undertake the activities in accordance with the Detailed Work Plan dated [Month, Day, Year]. 2.0 The implementation of the activities will be subject to the project management and governance framework as set out in the Detailed Work Plan dated [Month, Day, Year].		<insert an Adjustment Factor when applicable>
Contaminated Sites FCSAP, Non-FCSAP Consultation and/or Engagement	ABORIGINAL FIREFIGHTERS OF CANADA shall carry out activities in accordance with [associated program terms and conditions] [and] or [approved work plan] or [proposed work plan] [and] or [the proposal] [and] [related budget] for [Name of project]		<insert an Adjustment Factor when applicable>
Lands and Economic Development Services Program: Targeted funding	ABORIGINAL FIREFIGHTERS OF CANADA shall carry out activities in accordance with the Lands and Economic Development Program Guidelines, as amended from time to time, and with the terms and conditions in the statement of work dated [Month, Day, Year].		<insert an Adjustment Factor when applicable>
Matrimonial Real Property Implementation Support Program	ABORIGINAL FIREFIGHTERS OF CANADA shall carry out all services and activities set out in the "Terms and conditions Related to the Establishment and Maintaining the Centre of Excellence for Matrimonial Real Property" provided to the Recipient on [Month, Day, Year], and its work plan dated [Month, Day, Year], which was approved by ISC on [Month, Day, Year].		<insert an Adjustment Factor when applicable>

	<p>ABORIGINAL FIREFIGHTERS OF CANADA shall carry out all services and activities set out in its work plan dated [Month, Day, Year], which was approved by ISC on [Month, Day, Year].</p>		
<p>Aboriginal Entrepreneurship Program - Business Capital and Support Services</p>	<p>ABORIGINAL FIREFIGHTERS OF CANADA shall carry out activities in accordance with the Program Guidelines and ISC approved operational plans, including the terms and conditions in the plan approvals.</p>		<p><insert an Adjustment Factor when applicable></p>
<p>Aboriginal Entrepreneurship Program - Business Opportunities</p>	<p>ABORIGINAL FIREFIGHTERS OF CANADA shall carry out activities in accordance with the Program Guidelines and ISC approved operational plans, including the terms and conditions in the plan approvals.</p>		<p><insert an Adjustment Factor when applicable></p>
<p>Strategic Partnerships Initiative Program</p>	<p>ABORIGINAL FIREFIGHTERS OF CANADA shall carry out the activities in accordance with the Strategic Partnerships Initiative (SPI) Program Guidelines and ISC approved projects as outlined in the Statement of Work, including the project terms and conditions. The additional terms and conditions in the Statement of Work are applicable only to the delivery of this Program.</p>		<p><insert an Adjustment Factor when applicable></p>

8 Activities Funded by Set, Fixed, Flexible and Grant Funding for CIRNAC

ACTIVITY DELIVERY REQUIREMENTS, COST- SHARING AND ADJUSTMENT FACTORS			
ACTIVITY	DELIVERY REQUIREMENTS	COST-SHARING	ADJUSTMENT FACTOR
Claims Implementation - Contributions	ABORIGINAL FIREFIGHTERS OF CANADA shall carry out activities in accordance with the Land Claim Agreement and CIRNAC approved work plans.		<insert an Adjustment Factor when applicable>
Governance and Institutions of Government/ Representative Institutions	ABORIGINAL FIREFIGHTERS OF CANADA shall carry out all the activities set out in its proposal dated which were approved by CIRNAC on [Month, Day, Year].		<insert an Adjustment Factor when applicable>
Aboriginal Financial Officers Association of Canada	ABORIGINAL FIREFIGHTERS OF CANADA shall carry out all the activities set out in its proposal dated [Month, Day, Year] which were approved by CIRNAC on Month, Day, Year.		<insert an Adjustment Factor when applicable>
Consultation and Policy Development - Governance	ABORIGINAL FIREFIGHTERS OF CANADA shall carry out all the activities in the approved work plan, dated according to the agreed upon terms and conditions.		<insert an Adjustment Factor when applicable>
First Nation Fiscal Management Act	<p>First Nation Tax Commission</p> <p>ABORIGINAL FIREFIGHTERS OF CANADA shall carry out all programs, services, and activities set out in the First Nation Tax Commission Annual Corporate Plan [insert fiscal year].</p> <p>First Nation Financial Management Board</p> <p>ABORIGINAL FIREFIGHTERS OF CANADA shall carry out all "strategies" for each "business line" of the First Nations Financial Management Board Annual Corporate Plan [insert fiscal year].</p> <p>First Nation Finance Authority</p> <p>ABORIGINAL FIREFIGHTERS OF CANADA shall carry out all "strategies" for each "business line" of the First Nations</p> <p>Finance Authority proposal approved by CIRNAC.</p>		<insert an Adjustment Factor when applicable>
Cree-Naskapi Commission	ABORIGINAL FIREFIGHTERS OF CANADA shall carry out activities in accordance with the Land Claim Agreement and CIRNAC approved work plans.		<insert an Adjustment Factor when applicable>
Treaty Commissions	ABORIGINAL FIREFIGHTERS OF		<insert an Adjustment Factor

	CANADA shall carry out project activities in accordance with the approved work plan, budget, and terms and conditions, dated [Month, Day, Year].		when applicable>
Exploratory Treaty Tables	ABORIGINAL FIREFIGHTERS OF CANADA shall carry out project activities in accordance with the approved work plan, budget, and terms and conditions, dated [Month, Day, Year].		<insert an Adjustment Factor when applicable>
Intergovernmental Forums	ABORIGINAL FIREFIGHTERS OF CANADA shall carry out all the activities in accordance with [associated program terms and conditions] [and] or [approved work plan] or [proposed work plan] [and] or [the proposal] [and] [related budget] for [Name of Project].		<insert an Adjustment Factor when applicable>
Basic Organizational Capacity Program	In compliance with the Basic Organizational Capacity Program, ABORIGINAL FIREFIGHTERS OF CANADA shall carry out the activities in accordance with the approved work plan, budget, and terms and conditions, dated [Month, Day, Year].		<insert an Adjustment Factor when applicable>
Federal Initiative on Consultation	ABORIGINAL FIREFIGHTERS OF CANADA shall carry out activities in accordance with the approved proposal, terms and conditions, work description, work plan, and budget dated [Month, Day, Year].		<insert an Adjustment Factor when applicable>
Independent Assessment Process - Group	ABORIGINAL FIREFIGHTERS OF CANADA shall carry out activities in accordance with the attached Project Description for the Group Independent Assessment Process.		<insert an Adjustment Factor when applicable>
Commercial Leasing	ABORIGINAL FIREFIGHTERS OF CANADA shall carry out activities in accordance with the <i>Community Economic Opportunity Program National Guidelines</i> and the approved statement of work dated [Month, Day, Year].		<insert an Adjustment Factor when applicable>
Devolution	ABORIGINAL FIREFIGHTERS OF CANADA shall carry out project activities in accordance with the approved project plan and terms and conditions.		<insert an Adjustment Factor when applicable>
Arctic Recipient	ABORIGINAL FIREFIGHTERS OF CANADA shall carry out Circumpolar initiatives in accordance with Arctic Recipient/Canada-Russia Arctic Cooperation Guidelines and [associated program terms and conditions] [and] or [approved work plan] or [proposed work plan] [and] or [the proposal] [and] [related budget] for [Name of project].		<insert an Adjustment Factor when applicable>
Nutrition North	ABORIGINAL FIREFIGHTERS OF		<insert an Adjustment Factor

Canada (NNC)	CANADA shall administer the Nutrition North Canada Program in accordance with the <i>Nutrition North Canada Program - National Manual</i> issued by CIRNAC as amended from time to time and the Recipient will provide all available information on the current profit margins and profit margin over time upon request.		when applicable> Adjustment Factor: The Funding provided to the Recipient can be adjusted by CIRNAC to reflect changes in the amount of kilos shipped, changes in subsidy rates and/or changes in communities served. Unless agreed to by the Department, administration fees will not be increased.
Northern Contaminants Program	ABORIGINAL FIREFIGHTERS OF CANADA shall carry out Northern Contaminants Program activities in accordance with the <i>Northern Contaminants Program Guidelines</i> and CIRNAC approved plans, including project terms and conditions.		<insert an Adjustment Factor when applicable>
Inuit Counselling in the South	ABORIGINAL FIREFIGHTERS OF CANADA shall carry out Inuit Counseling in the South activities in accordance with [associated program terms and conditions] [and] or [approved work plan] or [proposed work plan] [and] or [the proposal] [and] [related budget] for [Name of project].		<insert an Adjustment Factor when applicable>
Land and Water	ABORIGINAL FIREFIGHTERS OF CANADA shall carry out project activities in accordance with [associated program terms and conditions] [and] or [approved work plan] or [proposed work plan] [and] or [the proposal] [and] [related budget] for [Name of project].		<insert an Adjustment Factor when applicable>
Renewable Resources Resource Policy - General	ABORIGINAL FIREFIGHTERS OF CANADA shall carry out project activities in accordance with [associated program terms and conditions] [and] or [approved work plan] or [proposed work plan] [and] or [the proposal] [and] [related budget] for [Name of project].		insert an Adjustment Factor when applicable
Northern Boards	ABORIGINAL FIREFIGHTERS OF CANADA shall carry out project activities in accordance with [associated program terms and conditions] [and] or [approved work plan] or [proposed work plan] [and] or [the proposal] [and] [related budget] for [Name of project].		insert an Adjustment Factor when applicable
Northern Sustainable Development - Conservation and Protection	ABORIGINAL FIREFIGHTERS OF CANADA shall carry out project activities in accordance with [associated program terms and conditions] [and] or [approved work plan] or [proposed work plan] [and] or [the proposal] [and] [related budget] for [Name of project].		insert an Adjustment Factor when applicable
Emergency Management Assistance	ABORIGINAL FIREFIGHTERS OF CANADA shall provide Emergency Management Assistance activities in		insert an Adjustment Factor when applicable

	accordance with the terms and conditions found in the CIRNAC approved statement of work for [Insert name of activity being funded] and dated [Month, Day, Year].		
Arctic Science <i>Canadian High Arctic Research Station (CHARS) - Science and Technology</i> <i>Canadian High Arctic Research Station (CHARS) - Construction</i>	ABORIGINAL FIREFIGHTERS OF CANADA shall carry out activities in accordance with the Program Guidelines and the CIRNAC approved plans, including the Treasury Board approved project terms and conditions.		insert an Adjustment Factor when applicable
Inherent Right – QZ80 (Self-Government Negotiation)	ABORIGINAL FIREFIGHTERS OF CANADA shall carry out activities in accordance with the agreed upon work plan, and/or work description/proposal, and related budget.		The budget is set at the start of the Arrangement based on current program available funding and approved workplan. Over the life of the Arrangement, the budget may be increased or decreased based on changes to the approved workplan. The budget may also be increased based on availability of program funding. Adjustment to the budget may also be made based on the review of the previous years' expenditures (e.g. reported unexpended funding from previous years and approved unexpended funding plan(s)).
Governance Capacity Development – QZ81	ABORIGINAL FIREFIGHTERS OF CANADA shall carry out activities in accordance with the agreed upon work plan, and/or work description/proposal, and related budget.		The budget is set at the start of the Arrangement based on current program available funding and approved workplan. Over the life of the Arrangement, the budget may be increased or decreased based on changes to the approved workplan. The budget may also be increased based on availability of program funding. Adjustment to the budget may also be made based on the review of the previous years' expenditures (e.g. reported unexpended funding from previous years and approved unexpended funding plan(s)). .
Discussion Tables – QZ90	ABORIGINAL FIREFIGHTERS OF CANADA shall carry out activities in accordance with the agreed upon work plan, and/or work description/proposal, and related budget.		The budget is set at the start of the Arrangement based on current program available funding and approved workplan. Over the life of the Arrangement, the budget may be increased or decreased based on changes to the approved workplan. The budget may also be increased based on availability of program funding. Adjustment to the budget may also be made based on the review of the previous years' expenditures (e.g. reported unexpended funding from previous years and approved unexpended funding plan(s)). .
Comprehensive Claims and Treaties – QZ96	ABORIGINAL FIREFIGHTERS OF CANADA shall carry out activities in accordance with the agreed upon work plan, and/or work		The budget is set at the start of the Arrangement based on current program available funding and approved workplan. Over the life

	description/proposal, and related budget.		of the Arrangement, the budget may be increased or decreased based on changes to the approved workplan. The budget may also be increased based on availability of program funding. Adjustment to the budget may also be made based on the review of the previous years' expenditures (e.g. reported unexpended funding from previous years and approved unexpended funding plan(s)). .
Negotiation Preparedness – QZ8K	ABORIGINAL FIREFIGHTERS OF CANADA shall carry out activities in accordance with the agreed upon work plan, and/or work description/proposal, and related budget.		The budget is set at the start of the Arrangement based on current program available funding and approved workplan. Over the life of the Arrangement, the budget may be increased or decreased based on changes to the approved workplan. The budget may also be increased based on availability of program funding. Adjustment to the budget may also be made based on the review of the previous years' expenditures (e.g. reported unexpended funding from previous years and approved unexpended funding plan(s)). .
Non-Treaty Agreements - Incremental Agreements – QZ8L	ABORIGINAL FIREFIGHTERS OF CANADA shall carry out activities in accordance with the agreed upon work plan, and/or work description/proposal, and related budget.		The budget is set at the start of the Arrangement based on current program available funding and approved workplan. Over the life of the Arrangement, the budget may be increased or decreased based on changes to the approved workplan. The budget may also be increased based on availability of program funding. Adjustment to the budget may also be made based on the review of the previous years' expenditures (e.g. reported unexpended funding from previous years and approved unexpended funding plan(s)). .
Enrollment and Ratification Activities – QZ8P	ABORIGINAL FIREFIGHTERS OF CANADA shall carry out activities in accordance with the agreed upon work plan, and/or work description/proposal, and related budget.		The budget is set at the start of the Arrangement based on current program available funding and approved workplan. Over the life of the Arrangement, the budget may be increased or decreased based on changes to the approved workplan. The budget may also be increased based on availability of program funding. Adjustment to the budget may also be made based on the review of the previous years' expenditures (e.g. reported unexpended funding from previous years and approved unexpended funding plan(s)). .
Indigenous Nation Rebuilding – QZ9F	ABORIGINAL FIREFIGHTERS OF CANADA shall carry out activities in accordance with the agreed upon work plan, and/or work description/proposal, and related budget.		The budget is set at the start of the Arrangement based on current program available funding and approved workplan. Over the life of the Arrangement, the budget may be increased or decreased based on changes to the approved workplan. The budget

			may also be increased based on availability of program funding. Adjustment to the budget may also be made based on the review of the previous years' expenditures (e.g. reported unexpended funding from previous years and approved unexpended funding plan(s)). .
Inherent Right – Consultation – QZ87	ABORIGINAL FIREFIGHTERS OF CANADA shall carry out activities in accordance with the agreed upon work plan, and/or work description/proposal, and related budget.		The budget is set at the start of the Arrangement based on current program available funding and approved workplan. Over the life of the Arrangement, the budget may be increased or decreased based on changes to the approved workplan. The budget may also be increased based on availability of program funding. Adjustment to the budget may also be made based on the review of the previous years' expenditures (e.g. reported unexpended funding from previous years and approved unexpended funding plan(s)). .
Assessment & Historical Research	ABORIGINAL FIREFIGHTERS OF CANADA shall carry out activities in accordance with the agreed upon work plan, and/or work description/proposal, and related budget.		The budget is set at the start of the Arrangement and may be adjusted over the life of the Arrangement.
Comprehensive Claims Submission – QZ8F	ABORIGINAL FIREFIGHTERS OF CANADA shall carry out activities in accordance with the agreed upon work plan, and/or work description/proposal, and related budget.		The budget is set at the start of the Arrangement based on current program available funding and approved workplan. Over the life of the Arrangement, the budget may be increased or decreased based on changes to the approved workplan. The budget may also be increased based on availability of program funding. Adjustment to the budget may also be made based on the review of the previous years' expenditures (e.g. reported unexpended funding from previous years and approved unexpended funding plan(s)). .
Specific and Special Claims Submission – QZ9P	ABORIGINAL FIREFIGHTERS OF CANADA shall carry out activities in accordance with the agreed upon work plan, and/or work description/proposal, and related budget.		The budget is set at the start of the Arrangement based on current program available funding and approved workplan. Over the life of the Arrangement, the budget may be increased or decreased based on changes to the approved workplan. The budget may also be increased based on availability of program funding. Adjustment to the budget may also be made based on the review of the previous years' expenditures (e.g. reported unexpended funding from previous years and approved unexpended funding plan(s)). .
Specific Claims Tribunal Activities – QZ9Q	ABORIGINAL FIREFIGHTERS OF CANADA shall carry out activities in accordance with the agreed upon work plan, and/or work		The budget is set at the start of the Arrangement based on current program available funding and approved workplan. Over the life

	description/proposal, and related budget.		of the Arrangement, the budget may be increased or decreased based on changes to the approved workplan. The budget may also be increased based on availability of program funding. Adjustment to the budget may also be made based on the review of the previous years' expenditures (e.g. reported unexpended funding from previous years and approved unexpended funding plan(s)). .
Office of the Treaty Commissioner – QZB0	ABORIGINAL FIREFIGHTERS OF CANADA shall carry out activities in accordance with the agreed upon work plan, and/or work description/proposal, and related budget.		The budget is set at the start of the Arrangement based on current program available funding and approved workplan. Over the life of the Arrangement, the budget may be increased or decreased based on changes to the approved workplan. The budget may also be increased based on availability of program funding. Adjustment to the budget may also be made based on the review of the previous years' expenditures (e.g. reported unexpended funding from previous years and approved unexpended funding plan(s)). .
Treaty Commissions & Discussions – QZB1	ABORIGINAL FIREFIGHTERS OF CANADA shall carry out activities in accordance with the agreed upon work plan, and/or work description/proposal, and related budget.		The budget is set at the start of the Arrangement based on current program available funding and approved workplan. Over the life of the Arrangement, the budget may be increased or decreased based on changes to the approved workplan. The budget may also be increased based on availability of program funding. Adjustment to the budget may also be made based on the review of the previous years' expenditures (e.g. reported unexpended funding from previous years and approved unexpended funding plan(s)). .
Interlocutor Program - General -Building Governance Capacity -Tripartite -Bilateral Relations -Metis Contributions to Canada -Aboriginal Relations	ABORIGINAL FIREFIGHTERS OF CANADA shall carry out the project activities in accordance with the approved work plan, dated[Month, Day, Year], as well as any other terms and conditions set out in this Agreement. ABORIGINAL FIREFIGHTERS OF CANADA shall report on its progress in achieving the objectives, activities, and expected outcomes as specified in the approved work plan.		insert an Adjustment Factor when applicable
Federal Initiative on Consultation -Federal Initiative on Consultation -Interministerial efforts	ABORIGINAL FIREFIGHTERS OF CANADA shall carry out the project activities in accordance with the approved work plan, dated[Month, Day, Year], as well as any other terms and conditions set out in this Agreement. ABORIGINAL FIREFIGHTERS OF CANADA shall report on its progress in achieving the objectives, activities, and		insert an Adjustment Factor when applicable

	expected outcomes as specified in the approved work plan.		
Metis Rights Management -Metis Rights Management	ABORIGINAL FIREFIGHTERS OF CANADA shall carry out the project activities in accordance with the approved work plan, dated [Month, Day, Year], as well as any other terms and conditions set out in this Agreement. ABORIGINAL FIREFIGHTERS OF CANADA shall report on its progress in achieving the objectives, activities, and expected outcomes as specified in the approved work plan.		insert an Adjustment Factor when applicable
Indigenous Community-Based Climate Monitoring Program	ABORIGINAL FIREFIGHTERS OF CANADA shall carry out Indigenous Community-Based Climate Monitoring Program activities in accordance with the approved project plan and agreed-upon terms and conditions dated [proposal submission date]		insert an Adjustment Factor when applicable
Climate Change Preparedness in the North	ABORIGINAL FIREFIGHTERS OF CANADA shall carry out Indigenous Community-Based Climate Monitoring Program activities in accordance with the approved project plan and agreed-upon terms and conditions dated [proposal submission date]		insert an Adjustment Factor when applicable
Climate Policy Engagement	ABORIGINAL FIREFIGHTERS OF CANADA shall carry out Climate Policy Engagement Program activities in accordance with the approved project plan and agreed-upon terms and conditions dated [proposal submission date]		insert an Adjustment Factor when applicable
First Nation Adapt	ABORIGINAL FIREFIGHTERS OF CANADA shall carry out First Nation Adapt Program activities in accordance with the approved project plan and agreed-upon terms and conditions dated [proposal submission date]		insert an Adjustment Factor when applicable
Northern REACHE	ABORIGINAL FIREFIGHTERS OF CANADA shall carry out Northern Responsible Energy Approach for Community Heat and Electricity Program activities in accordance with the approved project plan and agreed-upon terms and conditions dated [proposal submission date]		insert an Adjustment Factor when applicable
Northern Participant Funding Program	ABORIGINAL FIREFIGHTERS OF CANADA shall carry out Northern Participant Funding Program activities in accordance with the program's terms and conditions and the proposal and related budget related to [Name of Project], as approved by CIRNAC by letter on [Date].		insert an Adjustment Factor when applicable

9 Advance Payment, if applicable

9.1 Canada will make periodic payments to [name:\] according to the cash flow set out in the Payment Plan in Schedule 3, and if [Name:\] meets the following specific requirements/conditions:

(a)

(b)

(c)

10 Payment Request Requirements, if applicable

10.1 [Region/Programs to include any specific requirements for reimbursement of Actuals/conditions for payments]

11 Pooled Funds

11.1 Schedule 3 sets out an amount of "pooled" funds that Canada shall pay to ABORIGINAL FIREFIGHTERS OF CANADA after eligible expenditure are made and if ABORIGINAL FIREFIGHTERS OF CANADA meets the following conditions:

(a)

(b)

(c)

12 Holdback, if applicable

12.1 Canada may holdback 10% of the maximum funding; to be released within 45 days of completion of all reports set out in Schedule 5, to the satisfaction of Canada, subject to section 24 of the main body of this Agreement.

SCHEDULE 5 - REPORTING AND DUE DATES ABORIGINAL FIREFIGHTERS OF CANADA (3207)

Arrangement No.:

2021-HQ-000006

Funding Agreement for other recipients

Program / Report Name	Reports Due
OTHER COMM INFRA & ACTIV BXP08	
4548549 - (4548549) - Activities and Expenditures Report - Capital Facilities and Maintenance Program Special Initiatives Report <i>* Consolidated Report - Applicable only once (See note 1 below)</i>	
Final Annual Report	2021/03/31
TP - Financial	
No DCI - (F-0190) - Annual Audited Financial Statement (General Reporting Model) <i>* Consolidated Report - Applicable only once (See note 1 below)</i>	
Annual Audited Financial Statement (General Reporting Model)	2021/07/29

Note 1: Represents consolidated reports showing up under more than one budget activity. In these circumstances the report submission is applicable once for each distinct due date. This affects only reports that are marked with the following tag '* Consolidated Report - Applicable only once (See note 1 below)'

ISC Reporting Table Fiscal Year 2020-21

CFA Area	Report or Title	Due Date	Recipient	Delivery Method
1-9	NIFSC Project Resources Report; <ul style="list-style-type: none">• reporting relations,• position titles,• employee/contracted company and• vacant positions.	June 15, 2020	ISC	Electronic
1-9	Q1 AFAC & NIFSC Project - Financial & Activity report	July 31, 2020	ISC	Electronic
3	Q1 NIFSC Project Activity & Communications Report	July 31, 2020	ISC	Electronic
8	Q1 NIFSC Project Financial Report	July 31, 2020	ISC	Electronic
5	Q1 IFMS Program Delivery Report	July 31, 2020	ISC	Electronic
6	Pre-existing Incident data Summary Report	August 30, 2020	ISC	Electronic
7	Aggregate Mortality & Morbidity Research Report	September 30, 2020	ISC	Electronic
1-9	Q2 AFAC & NIFSC Project - Financial & Activity report	October 31, 2020	ISC	Electronic
3	Q2 NIFSC Project Activity & Communications Report	October 31, 2020	ISC	Electronic
5	Q2 IFMS Program Delivery Report	October 31, 2020	ISC	Electronic
3	NAC/TAC Activity Report	October 31, 2020	ISC	Electronic
8	Q2 NIFSC Project Financial Report	October 31, 2020	ISC	Electronic
1-9	Q3 AFAC & NIFSC Project - Financial & Activity report	January 31, 2021	ISC	Electronic
3	Q3 NIFSC Project Activity & Communications Report	January 31, 2021	ISC	Electronic
5	Q2 IFMS Program Delivery Report	January 31, 2020	ISC	Electronic
8	Q3 NIFSC Project Financial Report	January 31, 2020	ISC	Electronic
3	Human Resources Recommendation & Costing Report	December 31, 2021	ISC	Electronic
1-9	Q4 AFAC & NIFSC Project - Financial & Activity report	March 31, 2021	ISC	Electronic
3	Q4 NIFSC Project Activity & Communications Report	March 31, 2021	ISC	Electronic
3	NAC/TAC Activity Report	March 31, 2021	ISC	Electronic
4	Corporate Development Summary Report	March 31, 2021	ISC	Electronic

2020-21 AFAC & NIFSC - Project Submission – v8 May 28, 2020

5	Q4 IFMS Program Delivery Report	March 31, 2021	ISC	Electronic
6	NID Activity Report & Systems Options – Acquisition Report	March 31, 2021	ISC	Electronic
7	Insurance Research Report	March 31, 2021	ISC	Electronic
8	Q4 NIFSC Project Financial Report	March 31, 2021	ISC	Electronic
1-9	AFAC Annual Report	May 31 2021	ISC	Electronic
1-9	Audited Financial Statements	July 29, 2021	ISC	Electronic

SCHEDULE 6

PROJECTS

PROJECT A

1 Project Description

1.1 In addition to the Constitution & Bylaws, the strategic plan objectives of AFAC are to unite Indigenous fire and emergency service organizations through a national association to achieve the following objectives:

Goal 1: Fire Prevention

- | Delivery of National Fire Prevention Programs
- | Liaison with Fire Prevention Organizations/Associations
- | Promote NFPA standards and best practice to Indigenous fire service
- | Define minimal fire prevention programs in Indigenous communities
- | Support the evolution of a national fire reporting system

Goal 2: Legislative Standards

- | Support the implementation of National Fire Protection legislation on reserve that defines Authority Having Jurisdiction and applicable codes
- | Support the use of Building and Fire Codes on reserve adopted by First Nations as required in proposed Fire Protection legislation and/or regulations
- | Support the evolution of a national comparable fire inspection strategy
- | Provide technical support for Indigenous fire departments enhancing their Fire Underwriter Survey.

Goal 3: Fire Service Operations Standards

- | Operational standards (training, equipment, environmental scan, fire protection programs, community infrastructure support, volunteerism, etc.)
- | Enhancing fire service capacity on reserve (Fire Chiefs/Prevention Officers, etc.)
- | Enhance community fire service support through regional Indigenous emergency services organizations, Indigenous Fire Marshal or circuit rider program
- | Continue to support the evolution of Level of Service Standard (ISC)

Goal 4: National Coordination for Aboriginal Fire Service & Emergency Services

- | Implementation of an Indigenous Federal Fire Marshal program
- | Provide policy advice to ISC
- | Liaison with AFN and regional FN political groups on the fire policy
- | Liaison with other national fire organization (CAFC, CVFA, CCFMFC & CFFF)
- | Provide support to regional and community Emergency Management service.
- | Provide support to enhance Emergency Medical Service providers for First Nations communities

2 Project Funding

2.1 The funding that Canada shall contribute to ABORIGINAL FIREFIGHTERS OF CANADA for this Project is set out below and is included in Schedule 3. This funding may only be used, with respect to this Project, by ABORIGINAL FIREFIGHTERS OF CANADA for the eligible expenditure categories listed in the chart below, between (2020/04/01) to (2021/03/31). Any eligible expenditure category amounts set out in the right column of the chart are budgetary estimates which ABORIGINAL FIREFIGHTERS OF CANADA may adjust based on available funding for this Project.

2.2 For greater certainty, all applicable conditions in Schedule 2, apply to this funding:

Eligible Expenditures	Project Funding
Fiscal Year 2020-2021	
ELIGIBLE EXPENDITURES	
AFAC 2020-21 Core Funding	
1. AFAC Core Programs	
1.1 NPC Mail-out & Prizes	\$12,000.00
2. AFAC Human Resources	

2.1 Board Lost Wages	\$6,000.00
2.2 Finance Manager	\$20,000.00
2.3 NPC Facilitation	\$5,360.00
2.4 AFAC Board AGM & F2F Facilitation	\$8,040.00
3. AFAC Governance & Admin Travel	
3.1 AGM Travel	\$20,000.00
3.2 Board Travel Fall	\$20,000.00
3.3 Board Travel Winter	\$20,000.00
3.4 Admin Meetings	\$12,000.00
3.5 Collaboration Meetings	\$10,000.00
AFAC Core Total	\$133,400.00
NIFSC Project 2020-21 Funding	
4. Project Management	
4.1 Project Manager(Interchange Canada)	\$190,000.00
4.2 Project Scheduler	\$50,400.00
4.3 Admin Support	\$50,400.00
4.4 HR Support	\$20,000.00
5. Program Delivery	
5.1 Program Delivery Director	\$113,400.00
5.2 Incident Data Base Coordinator	\$93,600.00
5.3 Schedule Coordinator	\$93,600.00
5.4 Delivery Coordinator	\$93,600.00
5.5 Program Development	\$179,000.00
5.6 Program Delivery	\$482,230.00
6. Research	
6.1 Research Director	\$108,900.00
6.2 Research Contracts	\$110,000.00
7. Corporate Development	
7.1 Corporate Development Lead	\$113,400.00
7.2 Corporate Development Resources	\$289,500.00
8. Communication	
8.1 Web, Social Media & Blog Production	\$38,500.00
8.2 Design Services	\$62,500.00
8.3 Translation	\$24,000.00
8.4 Mail out Services	\$18,500.00
8.5 External relations	\$23,500.00
8.6 NAC Coordination	\$27,500.00
9. Project Travel	
9.1 Programs Delivery Travel	\$62,000.00
9.2 Program Development Travel	\$10,000.00
9.3 ISC Project Meetings	\$11,000.00
9.4 Project Admin Travel	\$13,000.00
9.5 Research Travel	\$4,250.00
9.6 Corporate Development Travel	\$10,000.00
9.7 National Incident Database(NID) Travel	\$8,000.00
9.8 Accreditation Travel	\$16,000.00
10. Project Resources	
10.1 Office Supplies	\$8,600.00
10.2 Office Equipment	\$28,000.00
10.3 Telecommunications	\$27,500.00
10.4 Shipping/Postage	\$20,000.00
10.5 Program Delivery Material	\$14,500.00
10.6 Standards Membership Fees	\$6,200.00
10.7 Community Delivery Services(onsite costs)	\$18,500.00
10.8 Travel Safety Telecomms	\$16,500.00
10.9 Training Material	\$32,000.00
10.10 Public Education Materials	\$36,000.00
10.11 Internal Training	\$22,000.00

10.12 NID Project Support Services	\$7,500.00
10.13 Staff Equipment	\$31,800.00
11. Advisory Facilitation & Events	
11.1 National Advisory Committee	\$75,000.00
11.2 Technical Advisory Committee	\$24,000.00
11.3 Event/Conference/Booth Fee	\$24,000.00
11.4 Event/Booth Travel	\$36,000.00
12. Administration	
12.1 Corporate Administration	\$81,120.00
12.2 Financial Manager	\$40,000.00
12.3 Information Technology Support	\$72,000.00
12.4 Admin - Office Supplies	\$2,000.00
12.5 Admin - Telecommunications	\$2,000.00
12.6 Admin - Event logistics	\$12,500.00
12.7 Admin - Audit & Legal	\$16,000.00
12.8 Admin - Bank & Corporate Fees	\$3,500.00
12.9 Admin - Software/IT	\$26,000.00
NIFSC Project Total	\$3,000,000.00
Maximum Funding for Fiscal Year 2020-21	\$3,133,400.00

3 Project, Delivery Requirements, Milestones and Outcomes

3.1 AFAC Governance & Administration

Objective:

- | Support Indigenous communities' development of fire & public safety through effective governance and administration of AFAC services.

Activities:

- | Manage AFAC's core financial and corporate filing activities including maintaining financial software, AP/AR, financial reports, year-end, CRA and corporate registrations filings.
- | Perform administrative functions to support the delivery of AFAC core programs including the National Firefighter Competition, National Poster Contest and AFAC governance functions (Board meeting and AGM).
- | Coordinate monthly administrative financial meetings to perform financial processing, budget projections, risk management and reporting.
- | Collaborate with national fire service partners including CAFCA, NFPA and CCFMFC.
- | Coordinate fall & winter AFAC Board of Directors F2F meeting and monthly teleconferences.
- | Coordinate AFAC Annual General Meeting.

Deliverables:

CFA Activity reports schedule provided to ISC;

- | 31 July-2020 Q1 Financial & Activity report
- | 31 October-2020 Q2 Financial & Activity report
- | 31 January-2021 Q3 Financial & Activity report
- | 31 March-2021 Q4 Financial & Activity report
- | 31 May-2021 – AFAC Annual Report
- | 29 July-2021 – Audited Financial Statements

3.2 National Poster Contest 2020 (NPC-2020) - Fire Prevention Week

Objective:

- | Support national coordination of fire prevention and public education activities in Indigenous communities leading up to and during fire prevention week 2020.

Activities:

- | Collaborate with regional fire organization to support national coordination efforts and share activity plans for NPC-2020.
- | Develop and design distributed learning fire prevention / public education lesson plans for NPC-2020.
- | Design and develop NPC-2020 mail out media.

- | Review and update mail out distribution list with TSG's and ISC regions.
- | Coordinate media launch for NFSC 2020 with ISC.
- | Mail out NPC-2020 lesson plan kits to schools & fire departments.
- | Mail out NPC-2020 poster & multi-media promotion packages.
- | Perform pre, during and post fire prevention week NFSC 2020 communications activities (social media, web, etc.).
- | Collect regional posters and award regional prizes and post winners/prizes details on social media, website and annual report.
- | Perform national judging at Winter F2F AFAC Board meeting (Feb 2021) and award NPC-2020 prizes and post winners/prizes details on social media, website and annual report.

Deliverables:

- | **NPC Schedule of Activities** – published on AFAC website by July 10, 2020. Schedule of Activities will include details of regional fire safety campaigns, fire prevention week activities, mail out details and how to participate.
- | Deliver the NPC-2020 (based on the published NPC schedule of activities) will include mailing poster packages, collecting, judging and distributing prizes in accordance with the Fire Protection Awareness Program terms and Conditions packages to every;
 - | First Nations, Inuit and Metis community administration
 - | Band and federally operated schools
 - | First Nations fire departments
 - | Tribal Councils
- | **NPC Summary Report** – published on AFAC website by March 19, 2021. The NPC Summary Report will include a full description of what was included in the mail-out and a list of who the mail-out was sent to. NPC-2020 activities including number of mail outs, poster & multimedia submissions received, regional prize winners and national prize winners. (ISC)

3.3 NIFSC Project – Project Management

Objective:

- | Support community fire & life safety capacity by providing project management services to the National Indigenous Fire Safety Council Project that will deliver community safety & fire service programs.

Activities:

- | Coordinate all NIFSC Project management components including developing detailed workplans, schedule management, project reporting, project scope changes and project human resources management.
- | Develop and manage information scheduling technology system including administration of users, input project and workplans, maintain data management conventions.
- | Provide regular scheduled updates and project meetings with the AFAC Board of Directors, NAC, ISC and external stakeholders as required.
- | Facilitate the National Advisory Committee meetings.
- | Facilitate the Technical Advisory Committee meetings.
- | Participate in Indigenous events & conferences to provide project information, improve awareness of existing programs, continue to get feedback from organizations, political groups and community members and provide current project status.
- | Provide project administration support including meeting coordination, scheduling travel, collecting reports, distribution of project related updates and coordinating individual schedules.
- | Coordinate fall & winter AFAC Board of Directors F2F meeting and monthly teleconferences.
- | Coordinate Human Resources activities including managing recruitment competitions, advising on HR contract matters and providing HR reports.

Deliverables:

CFA Activity reports schedule provided to ISC:

- | 31 July-2020 Q1 Project Activity report (This report will include project communications activities)
- | 31 October-2020 NAC/TAC activity report
- | 31 October-2020 Q2 Project Activity report (This report will include project communications activities)
- | 31 January-2021 Q3 Project Activity report (This report will include project communications activities)
- | 31 March-2021 Q4 Project Activity report (This report will include project communications activities)
- | 31 March-2021 NAC/TAC activity report

3.5 NIFSC Project: Program Delivery

Objective:

- | Support community capacity to improve fire and life safety, that can be evaluated through fire statistics, by

delivering relevant programs and services.

Activities:

- | Conduct program development, program testing and individual delivery in the areas of: a) Community Fire Safety, b) Community Governance Support, c) Community Infrastructure & Engineering, d) Fire Department Management, e) Inspection Services, f) Investigation Services, and g) Fire Department Operations.
- | Perform a detailed evaluation of program inventory and in collaboration with research resources based on risk metrics prioritize the development schedule of new programs and revisions to existing programs.
- | Collaborate with regional First Nations funded organizations to share individual organizations deliverables to avoid duplication of program development or program deliveries.
- | Secure delivery support equipment (SPOT trackers, satellite phones, safety equipment, specialized delivery equipment, collateral equipment, public education material, etc.).
- | Continue to enhance program inventory data collection and promote participation of regional organizations for communities to identify program options that would serve community development needs.
- | Develop web-based service portal for communities to self-assess service delivery needs and request services.
- | Coordinate delivery schedules of programs by engaging with communities to determine specific needs, scheduling program delivery resources travel and collect delivery data.
- | Develop community outreach and deliver community requested programs.
- | Provide web-based updates of program deliveries to promote awareness of community capacity development, including when willing, testimonials from the community.

Deliverables:

Q1 Delivery of:

- | Community Fire Safety
 - | 8 Program Development
 - | 1 Program Testing
- | Community Governance Support
 - | 3 Program Development
- | Community Infrastructure & Engineering
 - | 4 Program Development
- | Fire Department Management
 - | 1 Program Development
 - | 1 Program Testing
- | Inspection Services
 - | Development planning
- | Investigation Services
 - | Development planning
- | Fire Department Operations
 - | Development planning

Q1 Program Delivery Activity report – ISC (31 July 2020).

Q2 Delivery of:

- | Community Fire Safety
 - | 8 Program Development
 - | 7 Program Testing
 - | 600 Individual Delivery
- | Community Governance Support
 - | 3 Program Development
 - | 1 Program Testing
 - | 27 Individual Delivery
- | Community Infrastructure & Engineering
 - | 1 Program Development
 - | 1 Program Testing
- | Fire Department Management
 - | 2 Program Development
 - | 1 Program Testing
 - | 42 Individual Delivery
- | Inspection Services
 - | Program Development Research
- | Investigation Services
 - | Program Development Research
- | Fire Department Operations
 - | Program Development Research

Q2 Program Delivery Activity report – ISC (31 October 2020).

Q3 Delivery of:

- | Community Fire Safety
 - | 5 Program Development
 - | 4 Program Testing
 - | 800 Individual Delivery
- | Community Governance Support
 - | 2 Program Development
 - | 1 Program Testing
 - | 27 Individual Delivery
- | Community Infrastructure & Engineering
 - | 1 Program Development
 - | 1 Program Testing
- | Fire Department Management
 - | 2 Program Development
 - | 42 Individual Delivery
- | Inspection Services
 - | 3 Program Development
- | Investigation Services
 - | 2 Program Development
- | Fire Department Operations
 - | 2 Program Development
 - | 2 Program Testing
 - | 10 Individual Delivery

Q3 Program Delivery Activity report published - ISC (31 January 2021).

Q4 Delivery of:

- | Community Fire Safety
 - | 1 Program Development
 - | 2 Program Testing
 - | 780 Individual Delivery
- | Community Governance Support
 - | 2 Program Development
 - | 1 Program Testing
 - | 27 Individual Delivery
- | Community Infrastructure & Engineering
 - | 1 Program Development
- | Fire Department Management
 - | 1 Program Development
 - | 1 Program Testing
 - | 42 Individual Delivery
- | Inspection Services
 - | 1 Program Development
- | Fire Department Operations
 - | 7 Program Development
 - | 2 Program Testing
 - | 10 Individual Delivery

Q4 Program Delivery Activity report – ISC (31 March 2021)

3.6 NIFSC Project - IFMS National Incident Database

Objective:

- | Support community capacity to improve fire and life safety, that can be evaluated through fire statistics, by delivering relevant programs and services including an incident database.

Activities:

- | Perform National Incident Database (NID) program outreach to communities to promote, engage and educate communities on the value and benefit of data submission related to fire incidents.
- | Support community participants engaging in established data entry platforms and develop alternative data collection methodology for communities that have telecommunications or capacity gaps.
- | Identify database human resource and train on data collection system and data management methodologies.
- | Provide data collection support services for communities that participate in the end-to-end testing phase.
- | Perform systems evaluation analysis to identify design – operational gaps.
- | Perform captured data scans for inclusion of pre-existing data that can be cross walked.

- | Coordinate regular systems users and provide community-based report and data mining support.
- | Develop guidelines for system evaluation and next steps.

Deliverables:

- | 30 August 2020 – Pre-existing incident data summary report (ISC)
- | 31 March 2021 – Establish operational database for First Nations communities across Canada (ISC)
- | 31 March 2021 – NID activity report and systems options & acquisition strategy report (ISC)

3.7 NIFSC Project – Research

Objective:

- | Support community fire and life safety through research initiatives that will provide validated qualitative and quantitative data that will guide deliveries and initiatives.

Activities:

- | Provide ad-hoc research to support NIFSC Project and regional support requests.
- | Identify gaps in current available data sets and develop research strategies to address.
- | Perform planned research initiatives with internal resources and contracted research service providers.
- | Research descriptions:
 - | National baseline research scope: identify the feasibility and relevant indicators required to develop a new baseline for data to inform standards, community safety measurement and future research initiatives.
 - | Aggregate mortality & morbidity research scope: The research and reporting required to aggregate mortality and morbidity seeking out fire related casualties and construct into an operational report.
 - | Safety messaging research scope: review of existing public safety communications material and strategies utilized to support Indigenous communities. Based on research develop and implement refined fire safety & public education materials based on most urgent components (i.e. working smoke alarms, home safety, etc.).
 - | Codes & standards survey scope: Create a survey instrument to answer questions around codes and standards from stakeholders for: building / housing, fire code, fire apparatus and equipment.
 - | Apparatus & capital equipment cycle report. Research and report on fire suppression apparatus needs and replacement cycles and ancillary equipment.
 - | Insurance related research scope: Research and report of fire risk analysis associated to the grading and costs of home and commercial insurance.
 - | Community based fire safety capacity research scope: Create a survey instrument and business plan around the creation of community fire safety champion program, cost and feasibility of incentivizing prevention and education program in Indigenous communities, most at risk, includes retention / recruitment and reporting.

Deliverables:

- | 30 September 2020 – Aggregate Mortality & Morbidity Research Report (ISC)
- | 31 March 2021 - Insurance Research report (ISC)

3.8 NIFSC Project – Administrative Support Service

Objective:

- | Support community fire & life safety capacity by providing administrative services to the NIFSC Project that will deliver community safety & fire service programs.

Activities:

- | Manage all NIFSC Project financial activities including budget projections, AP/AR, financial reports and NIFSC Project year-end reporting.
- | Coordinate regular scheduled NIFSC Project administrative financial meetings to perform financial batch processing, budget analysis, AP GL coding, risk management and reporting.
- | Provide information technology services for NIFSC Project
- | Collaborate with ISC to perform project related reporting.
- | Coordinate project logistics including shipping, software/IT resources and capital equipment management.

Deliverables:

CFA Activity reports schedule provided to ISC:

- | 31 July 2020 Q1 NIFSC Project Financial Report
- | 31 October 2020 Q2 NIFSC Project Financial Report
- | 31 January 2021 Q3 NIFSC Project Financial Report
- | 31 March 2021 Q4 NIFSC Project Financial Report

3.9 NIFSC Project – Communications

Objective:

- | Support community fire & life safety capacity by providing Indigenous Fire Marshal project information and awareness that will improve the access to community safety & fire service programs.

Activities:

- | Develop and update communications plan that incorporates multiple communications lines and platforms to promote the NIFSC Project.
- | Perform social media and paid media related research to support decision making mechanisms of appropriate distribution of NIFSC Project information to maximize reach.
- | Produce translation content in official languages.
- | Develop national mail out content, design and maintenance of distribution lists.
- | Perform all design services including web, social media, print and editing components.
- | Develop external relations with various mediums including print, radio, TV, web and video.
- | Coordinate information updates between various components of the project.
- | Provide ad-hoc support to the NIFSC Project to address emerging and requested information sessions.
- | Perform media monitoring and response plans as required.
- | Coordinate and facilitate NAC meetings.

Deliverables:

- | 31 May 2020 National mail out
- | 31 July 2020 National mail out
- | 31 October 2020 National mail out
- | 31 January 2021 National mail out
- | 31 March 2021 National mail out

4 Cost-Sharing - Intentionally Omitted

5 Adjustment Factor - Intentionally Omitted

6 Pooled Funds - Intentionally Omitted

7 Hold Back

- 7.1 Canada may hold back 10% of the maximum funding for this Project; to be released within 45 days of completion of all reports set out in Schedule 5 that are related to this Project, to the satisfaction of Canada, subject to subsection 13.1 and section 24 of the main body of this Agreement.

8 Insurance Coverage

- 8.1 ABORIGINAL FIREFIGHTERS OF CANADA shall maintain insurance coverage sufficient to protect the assets and human resources used in this Project against any reasonably foreseeable risks.
- 8.2 ABORIGINAL FIREFIGHTERS OF CANADA shall, at a minimum, maintain insurance for the duration of this Project.
- 8.3 ABORIGINAL FIREFIGHTERS OF CANADA shall bear all costs related to insurance.

**SCHEDULE 7 - Intentionally Omitted
MANAGEMENT ACTION PLAN (if applicable)**

Note: Here will be attached [:/Name]'s Management Action Plan, if applicable

SCHEDULE 8 - Intentionally Omitted
ADDITIONAL FEDERAL DEPARTMENTS TERMS AND CONDITIONS

Regional Office will insert if applicable